



E-WRAP

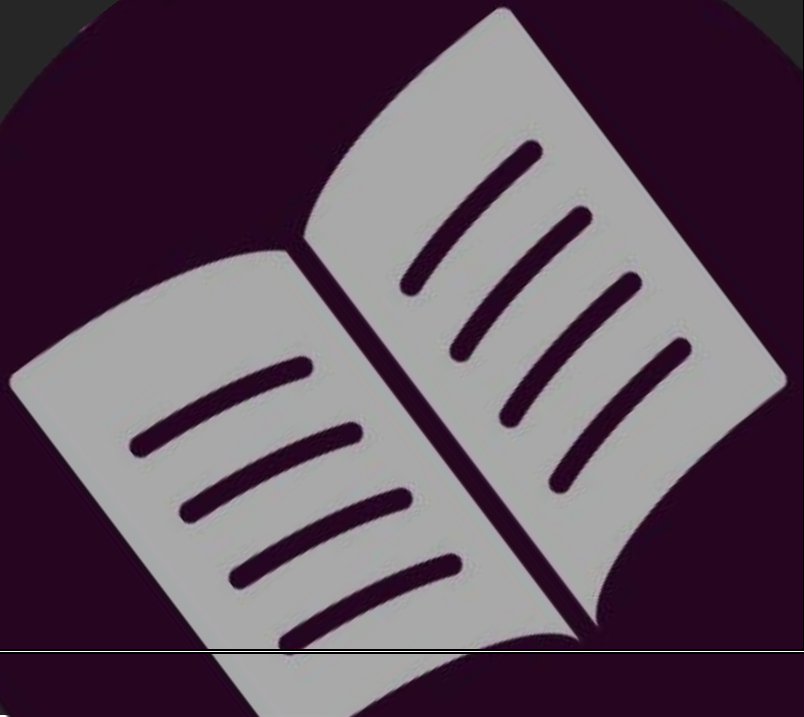
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EFP ACTIVITIES



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Sep 18

Reinvigoration of Industrial Sector Vital . . . Abdul Razak Dawood

"A major challenge faced by the country is to stop the deindustrialization situation which is alarming and must be reversed. It is an onerous task but it is not impossible. The industrial base needs to be reinvigorated. The government has focused itself on a doable export-led growth strategy that would attract investors to establish more export-based industries. The government is working to remove duties for all imported raw material and reduce the Regulatory Duties. I assure you that the government would ensure and provide all protection to the industries so that the engines of economy continue ticking." This was stated by Mr Abdul Razak Dawood, Advisor to Prime Minister for Commerce, Textile, Investment, Industries and Production at a Business Meeting with CEOs hosted by Employers Federation of Pakistan.

Read More:



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Sep 18

EFP Presents recommendations on Potential for Pakistani Youth at Sectoral Dialogue for the Sustainable Economic Development:

Majyd Aziz, President Employers Federation of Pakistan, presenting group recommendations on Potential for Pakistani Youth at the Sectoral Dialogue for the Sustainable Economic Development Sector organized by GIZ and German Development Corporation agencies in Islamabad.

EFP meets with State Minister and PM's Special Assistant for MOPHRD and senior Ministry Officials:

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Majyd Aziz, President Employers Federation of Pakistan, in meeting with Zulfiquar Bukhari, Minister of State and Special Assistant to Prime Minister for Overseas Pakistanis and Human Resource Development, and senior officials of Ministry.





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EFP led a business delegation to meet PM's Advisor for Commerce, Textile, Investment, Industries and Production:

Majyd Aziz, President Employers Federation of Pakistan, led a business delegation to meet Mr Abdul Razak Dawood, Advisor to Prime Minister for Commerce, Textile, Investment, Industries and Production.



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Sep 18

EFP attends Conference on Pakistan's Geo Strategic Requirements: Strategic Alliances or Partnerships in Islamabad:

Majyd Aziz with (from left) Ambassador of Iran Mr Mehdi Honardoost, Former Ambassador of Pakistan Mr Abdul Basit and Mr M M Zamani Counselor at Iran Embassy and Former Iran Consul General in Karachi at Conference on Pakistan's Geo Strategic Requirements: Strategic Alliances or Partnerships in Islamabad



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Sep 18

EFP establishes All Pakistan Federation of Industries

The first ever Employers Trade Union titled All Pakistan Federation of Industries established by Employers Federation of Pakistan has been registered by National Industrial Relations Commission. Majyd Aziz, President EFP, was unanimously elected First President.

EFP's discuss its role in the project of Eliminating CHILD LABOUR & Promoting FPRW's with ILO Delegates:

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Sep 18

Fasihul Karim Siddiqi, EFP Secretary General in an exclusive meeting with Ms Badra Alawa and Ms Nadrine from ILO Geneva to discuss EFP's role in the project of Eliminating CHILD LABOUR & Promoting FPRW's in Cotton, Textile & Garment sector. Also present are Mr Abid Niaz, Mr. Ijaz and Mr. Benyaminof ILO Country Office in Islamabad.



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Secretary General EFP attends Workshop on Elimination of Child Labour and Promotion of FRPW's in Cotton, Textile and Garment Sectors:

Group Photograph of the participants of Strategic Planning workshop on Elimination of Child Labour and Promotion of FRPW's in Cotton, Textile and Garment Sectors held on 11th to 13th September, 2018 at Ramada Hotel, Islamabad.

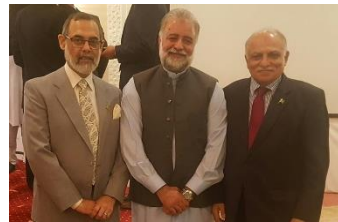
33rd Trade Expo Indonesia scheduled in October in BSD Indonesia:

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Mr Totok Prianamto, Consul General, Ms Natalia Soeharso, Consul of Economy, and Mr Yudho Virwanto Triady, Vice Consul of Economy, briefing Majyd Aziz, President Employers Federation of Pakistan and Founding Chairman of Pakistan Indonesia Business Forum, and other businessmen on 33rd Trade Expo Indonesia scheduled in October in BSD Indonesia.



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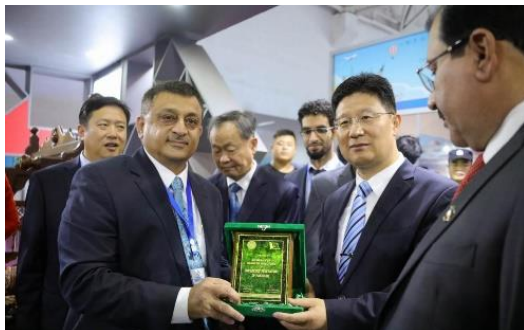
EFP Delegate attends Pakistan-USA Business Summit to promote and focus on long term and sustainable trade and economic relation:

Humayun Pervez, Former President Rawalpindi Chamber of Commerce and Industry, Murtaza Javed Abbasi, MNA and Former Deputy Speaker National Assembly, and Majyd Aziz, President Employers Federation of Pakistan at Pakistan-USA Business Summit.

Fasihul Karim Siddiqi, Secretary General Employers Federation of Pakistan, was Guest Speaker on Vocational Guidance and Career Counseling at Government College of Technology for Women, Karimabad. Photo with students, faculty and Principal Rehana Ghauri.

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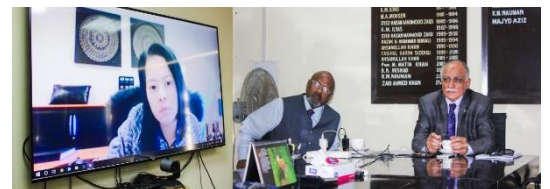
EFP Director and Chairman Economic Council First Trade Expo organized by EFP-EC in Linyi, China:

Ismail Suttar, Director Employers Federation of Pakistan and Chairman EFP Economic Council, presenting EFP crest to Mr Meng Qingbin, Governor of Shandong Province, at First Trade Expo organized by EFP-EC in Linyi, China. EFP-EC announced to set up a separate cell to attract Chinese investment and to facilitate increase in exports to China.

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Discussion on Skype with Akustina Morni, Advisor for Asia and Pacific of International Organization of Employers



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EFP Meets with President Rawalpindi Chamber of Commerce and Industry at the 1st Pakistan-USA Business Summit

Majyd Aziz, President Employers Federation of Pakistan, being presented a crest by Zahid Latif Khan, President Rawalpindi Chamber of Commerce and Industry at the 1st Pakistan-USA Business Summit in Islamabad. Also, in the picture are, Sohail

Altaf, Chairman of Business Panel, Waqar Khan, President Pakistan-USA Business Forum, Former Presidents of RCCI along with Khurshid Barlas.

NEWS HIGHLIGHTS



01 11,370 companies enrolled in FY18

ISLAMABAD: The Securities and Exchange Commission of Pakistan (SECP) registered 11,370 companies in 2017-18, raising the number of registered entities to 87,620 - a growth of 37 per cent.

Link: <https://www.dawn.com/news/1435681>

02 SECP issues AML/CFT guidelines for NPOs

ISLAMABAD: The Securities and Exchange Commission of Pakistan (SECP) has issued the Anti-Money Laundering/Countering Financing of Terrorism (AML/CFT) guidelines for Non-Profit Organizations (NPOs).

Link: <https://nation.com.pk/06-Sep-2018/secp-issues-aml-cft-guidelines-for-npos>

TRAININGS PROGRAMS

"Great learning opportunity that was and it will help us to improve health and safety culture in all work places. it will go us to (0) accident in the life also, this Urdu Version of OSH&E training program is necessary for every one."

ZAFAR IQBAL NATIONAL
FOODS LIMITED

Date: 31-Oct-2018

Title: One Day Special Seminar on Understanding the New Enacted Labor Laws (Session C):

Trainer: Ubaid-ur-Rehman Usmani

Venue: Karachi

Members: Rs 11,000

Non-Members: Rs 13,000

"An excellent forum, which is providing different kinds of opportunities and services.

The role of EFP in skills enhancement and trainings is appreciated"

RANA FAHID RASHEED
CROSS STITCH

Date: 30th-Oct-2018

Title: In-house workshop on Disciplinary Action and Conducting Domestic Inquiry Under the Labour Laws

Trainer: Fasih ul Karim Siddiqi

"These kinds of trainings brings safety culture in organizations as well as help to enhance the safety knowledge of the employees, What a Great learning opportunity that was and it will help us to improve safe and 0 accident culture in the industry"

KHURRAM IQBAL
NATIONAL FOODS LIMITED

Bring these courses in-house to suit specific needs of your organization. For In-house trainings & registration details contact our Team at: trainings@efp.org.pk , info@efp.org.pk +92-21-32463790, +92-335-1256206



heroes

Proud to be a

Champion of Women in Business 2018

DIRECTOR ARTISTIC MILLINERS, MURTAZA AHMED, MADE IT TO
FINANCIAL TIMES AND HEROES LIST OF
“50 GLOBAL MALE CHAMPIONS OF WOMEN IN BUSINESS”

“It’s an honor to receive this award and thanks to Financial Times and HERoes in making the efforts to recognize and bring to light the strides we are making towards gender equality, but at the same time it is also a moment to set the bar high again and aim for even more ambitious goals.

Murtaza Ahmed

Murtaza Ahmed, Managing Director, Artistic Milliners has been ranked amongst the 2018 FT & HERoes Champions of Women in Business list. The list is published annually by the Financial Times, showcasing global female and male business leaders for their outstanding contributions and commitment to driving the greatest changes in women’s careers.



Proud to be a

**Champion
of Women in
Business 2018**

HOW THE CHAMPIONS WERE ASSESSED

Each person was scored on the seniority and influence of their role, their internal and external work to champion women, their recent and significant business achievements, and the testimonial that was provided with their nomination. Role models were required to be visible and vocal champions, working to create an environment in which women can be comfortable and professional at work. For scoring purposes, the Champions' efforts needed to sit outside the remit of their day job in order to be considered.

The judging panel comprised: Carola Hoyos, editor, The Financial Times; Mellody Hobson, president, Ariel Investments; Mark Wilson, chief executive, Aviva; Gigi Chao, executive vice-chairman, Cheuk Nang Holdings; Helena Morrissey, head of personal investing, Legal & General Investment Management; Suki Sandhu, founder and chief executive, INvolve; and Harriet Arnold, FT Special Reports assistant editor.

WHAT THE FT SAYS:

Since joining the company in 2008, Murtaza has set out to use his factory floors as agents of social change. Under the umbrella of the campaign Women at Milliners, he has led projects such as HER-health, Adult Literacy program, Micro-finance Literacy and Gap Inc. P.A.C.E. Program (Personal Advancement and Career Enhancement) for worker women. Murtaza has encouraged women in his company to Lean In and currently, 50% of the top management at Artistic Milliners is female- the highest in any manufacturing sector of Pakistan. Externally, he is a vocal supporter of women's economic participation and has worked with UNDP on a Youth Employability program. Through this venture, women who have never worked before were taught employability skills by UNDP staff in Artistic Milliners' factories and subsequently the women were hired by the company as full time employees. In March 2018, Sportswear International, a leading media brand, cited Artistic Milliners as an example for the global denim industry on women empowerment. Murtaza has also spoken at forums of Pakistan Business Council and IFC, World Bank on issues of gender equity and is a #HeforShe advocate and a signatory of UN Women Empowerment Principles.


Others who made to the list include Paul Polman, CEO Unilever; Marc Benioff, CEO Salesforce; Vittorio Colao, CEO Vodafone; Peter T Grauer, Executive Chairman, Bloomberg and Brian Cornell, CEO Target.

To see list of Top 50 Male Champions, follow the link below:

<https://www.out-standing.org/heroes/2018-top-50-male-executives/>

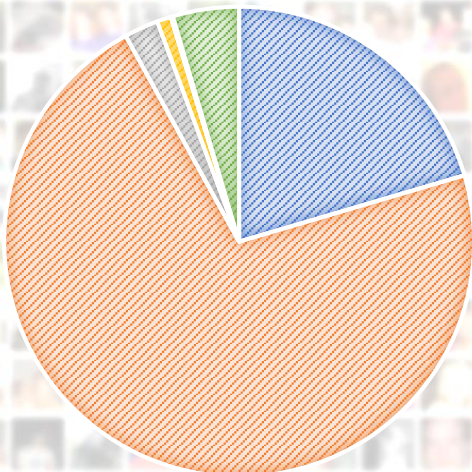
EFP

New MEMBERS

- 
1. Pakistan Gum & Chemicals Ltd
 2. Ehtesham Packages (Pvt) Ltd
 3. Occasions, Event Planners & Organizers
 4. Inland Employment Services (Pvt) Ltd
 5. Al-Mustafa Fashion Apparel
 6. Bryon Pharmaceutical (Pvt) Ltd
 7. Ashraf Flour Mills (Pvt) Ltd
 8. Darson Industries (Pvt) Ltd
 9. Prime Human Resource Services (Pvt) Ltd
 10. Anzo Chemicals

EFP MEMBERS TILL NOW

■ Punjab ■ Sindh ■ KPK ■ Balochistan ■ AJK ■ Islamabad



**BECOME
A MEMBER**

RESPONDANCE

espondance

Adresse



MANAGEMENT TIPS

FROM HBR 05:

Give Yourself A Leadership Workup

Many of us wait until we're sick to see a doctor. However, preventive medical assessments have been shown to improve health, save lives, and reduce medical costs. Prevention can be beneficial to leadership assessments too. Often people are asked to see a coach or participate in a 360-degree assessment when troubles surface. Yet, time & money (not to mention headaches) could be saved if leaders underwent thorough assessments before problems arose. Ask the people around you for feedback about what's working and what's not. Be sure you understand their expectations & where you may not be meeting them, or are unnecessarily exceeding them. Having a complete understanding of where you are as a leader gives you a greater sense of control & power to shape your future.



PRESIDENT ACTIVITIES



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Sep 18

With Lt Gen Phil Jones (R), Former NATO Chief of Staff, at International Conference on Pakistan's Geo-Strategic Requirements: Strategic Alliances or Partnerships in Islamabad:

With Indonesian Consul General Susantyarti, Chinese Consul General Yu Wang, US Vice Consul David Singer, Sindh Minister Shehla Raza and friends at 73rd Indonesian Independence Day Reception

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Sep 18



04
Sep 18

Majyd Aziz, President Employers Federation of Pakistan, being presented a crest by Waqar Khan, President Pakistan - USA Business Forum at the 1st Pakistan-USA Business Summit in Islamabad. Also, in the picture are Zahid Latif Khan, President Rawalpindi Chamber of Commerce and Industry, Sohail Altaf, Chairman of Business Panel, and Former Presidents.



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