

E-Wrap

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EFP ACTIVITY



A five member delegation of Employers Federation of Pakistan consisting of Majyd Aziz,

President, Zaki Ahmed Khan, Vice President, Khawaja Nauman, Director and Past President, Fasihul Karim Siddiqi, Secretary General, and Syed Mustaqeem, Law Officer, met Kashif Gulzar Shaikh, Commissioner Sindh Employees Social Security Institution.



Majyd Aziz, President Employers Federation of Pakistan, chairing a meeting to

discuss future legal strategies for EFP with leading global advocate Barrister Nudra Majeed and Barrister Haroon Dugal. Also in picture are Zaki Ahmed Khan, EFP Vice President, EFP Directors Feroz Alam, Athar Iqbal, Nazar Ali, and EFP Secretary General Fasihul Karim Siddiqi.



Majyd Aziz, President Employers Federation of Pakistan, presenting EFP crest to leading

global advocate Barrister Nudra Majeed. Also in picture are Zaki Ahmed Khan, EFP Vice President, Barrister Haroon Dugal, EFP Directors Feroz Alam, Athar Iqbal, Nazar Ali, and EFP Secretary General Fasihul Karim Siddiqi and EFP PSO Rabiya Anwer.



Majyd Aziz, President Employers Federation of Pakistan, was Chief Guest at

Barrett Hodgson University Korangi Karachi. Also in picture is Feroz Alam, Member Board of Directors of EFP.



Presenting EFP report on "Recent Labor Situation, Responsibilities of EFP President, and

the Issues/Challenges of EFP and Pakistan" at EREO program at AOTS.



Representatives from South Asian Forum of Employers at AOTS Japan Invitation Program

for Leaders of Employers Organizations. From left: Chandra Prasad Dhakal from Nepal, Ashish Wig from India, Majyd Aziz from Pakistan (President South Asian Forum of Employers), Farooq Ahmed from Bangladesh and Vajira Ellepola from Sri Lanka.

Pakistan, on completion of AOTS Invitation Program for Leaders of Employers Organizations held in Tokyo on November 19-23, 2018



Presenting EFP crest to Sayed Zulfiqar Abbas Bukhari, Special Assistant to Prime Minister and Minister of State for Overseas Pakistanis and Human

Resource Development at EFP Employer of the Year Award for 2017. Also in picture are Zaki Ahmed Khan, Feroz Alam and Syed Nazar Ali.



Participants of AOTS Invitation Program for Leaders of Employers Organizations

Organizations



Majyd Aziz, President Employers Federation of Pakistan, speaking at the Symposium on "International Labor Relations" at the Invitation Program for Leaders of Employers Organizations at AOTS Tokyo.



Exclusive meeting with Mr Shafqat Mehmood, Federal Minister for Education and National Heritage.

Present were Majyd Aziz, President Employers Federation of Pakistan, Ahsanullah Khan, Chairman Skill Development Council, Chairman WEBCOP and Member Board of Directors of EFP, Ghazala Saifi, PTI MNA and Parliamentary Secretary, Syed Nazar Ali, CEO SDC and Member EFP BOD, Abdul Rahim Shaikh, DG Sindh NAVTTC, Ahmed Jalal Malik, CEO Aman Foundation, Syed Mehdi Hasnain, CEO Hunar Foundation, Rizwana Shahid, President Karachi Women Chamber of Commerce and Industry, Aman Pir from FPCCI and Farheen from SDC



Presenting the Action Plan of EFP on the last day of the Invitation Program for Leaders of Employers Organizations at AOTS.

Employers Organizations at AOTS.



Takeshi Ichikawa, Director of the Board of AOTS, presenting Certificate to Majyd Aziz, President Employers Federation of



PRESIDENT ENGAGEMENTS



Moderating the session on Security of Karachi with Guest Speaker Maj General Muhammad Saeed, Director General of Pakistan Rangers Sindh at World Memon Organization Annual Meeting.



Majyd Aziz and Siraj Kassim Teli in discussion with Dr Arif Alvi, President Islamic Republic of Pakistan, at the launching of My Karachi Exhibition of Karachi Chamber of Commerce and Industry.



Displaying the World Memon Organization historical book "The Incredible Journey" at the Gala Dinner at Sindh Governor House.



With Frédéric Verheyden, Ambassador of the Kingdom of Belgium, Farid Alam, CEO AKD Securities, and Nadeem Ahmed, CEO Searle at lunch

hosted by Searle in honor of Trade Delegation from Wallonia area of Belgium.



With Ambassador of Belgium Frédéric Verheyden, President Karachi Chamber of Commerce and Industry Junaid Makda and President of Pakistan Belgium and Luxembourg Business Forum Samir Dhodhy at launch of PBLBF.



Ambassador of Belgium Frédéric Verheyden addressing the members of English Speaking Union of Pakistan.



US Consul General JoAnne Wagner with Alumni of National Security

Workshops of National Defence University Islamabad and Lt Gen Agha Muhammad Farooq (R) and Lt Gen Tariq Wasim Ghazi (R) at dinner for Consul Generals hosted by Center for Peace, Security and Developmental Studies.



Majyd Aziz, President Employers Federation of Pakistan, was Chief Guest at the Young Leaders Parliamentary Debate National event organized by Youth Parliament and Barrett Hodgson University, Korangi Karachi.



Presenting EFP crest to Joji Tateishi San, Senior Managing Director AOTS.



Presenting EFP crest and Atrak to Prof Mitsuhide Shiraki of Faculty of Political Science and Economics and President Institute for Transnational Human Resource Management.



Presenting EFP Economic Vision 2030 to Shigeya Suzuki, Deputy Director, Labor Legislation Bureau of Keidanren Tokyo.



Presenting EFP crest to Takahito Katayama, Director International Division of Japan Trade Union Confederation (RENGO). Also in picture: Ryoichi Ikota, Assistant Director International Division RENGO and Ashish Wig of Employers Federation of India.



TRAINING PROGRAMS

“Contractual Employment & Labour Laws Issues and Challenges In The Light Of Superior Court Decisions”

- **Date & Venue:** Karachi 31st Nov-18, Lahore 22nd Nov 18, Islamabad 29th Nov 18
- **Trainer:** Fasihul Karim Siddiqi & Muhammad Akram

UPCOMING TRAINING PROGRAMS

1. **Title:** A 2-Days International ITC-ILO/EFP Certified Training Program on "Essentials Of Occupational Safety And Health".
Date: Karachi 18th -19th December.
Trainer: Dr. Tahir Baig Barlas.

MANAGEMENT TIPS FROM HBR 08: SHED YOUR EXCESSIVE NEED TO BE YOU

One of the worst habits a leader can have is excusing his behavior with claims like, "That's just the way I am!" Stop clinging to bad behaviors because you believe they are essential to who you are. Instead of insisting that you can't change, think about how these behaviors may be impeding the success of those around you. Don't think of these behaviors as character traits, but as possibilities for improvement. You'll be surprised how easily you can change when it helps you succeed.

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