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### EFP ACTIVITIES

**Meeting of EFP Member Organizations from Punjab at PTCL Zonal Office, Lahore on Labour and Business Issues being addressed by Fasihul Karim Siddiqi by Secretary General**

Also in the meeting 12 members taskforce formed to formulate proposals for submission to Punjab Government after consultation with Workers Federation



**One day Seminar on Puniab Labour Policy, held on 27th of December, 2018, at Hospitality Inn, Lahore, Ms Sara Aslam Secretary Labour Punjab honoured the seminar as chief guest.**



**Secretary Labour Punjab in group photograph with participants of EFP Seminar on Punjab Labour Policy at Hospitality Inn Lahore**





### Meeting with General Secretary Pakistan Workers Federation

Mr. Zahoor Awan General Secretary Pakistan Workers Federation visited EFP to discuss relevant matters with President and Secretary General



### Meeting with Mr. Nasir Mansoor and Zehra Khan of National Trade Union Federation

visited EFP offices to discuss Sindh Home Based Workers

Act 2018 and Workers Welfare Boards issues with President and Secretary General of Employers Federation of Pakistan



### Meeting with Sahibzada Mehboob Sultan, Federal Minister for National Food Security and Research.

Also in picture are MNAs Rana Tanveer Hussain and Sardar Muhammad Arfan Dogar in National Assembly



### EFP attending Decent Work and Elimination of Child Labour Event Organized by ILO

At the Showcasing Event of the ILO

Stora Enzo Partnership on Promoting Decent Work and Elimination of Child Labour in Value Chains at Ramada Hotel Islamabad today



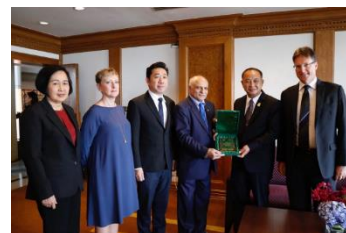
### MOU signing Ceremony between EFP and Employers Confederation of Thailand

MOU between EFP and Employers Confederation of Thailand signed by two Presidents in presence of Ministers of Thailand Police General Amnat Unardngam and witnessed by Deborah France-Massin Director ILO ACTEMP and Siriwan Romchatthong Secretary General ECOT.



### Signing a MOU of mutual cooperation and collaboration in Bangkok between Employers Federation of Pakistan, and Ekasit Kunanantakul, President Employers Confederation of Thailand

Majyd Aziz, President Employers Federation of Pakistan, and Ekasit Kunanantakul, President Employers Confederation of Thailand, signing a MOU of mutual cooperation and collaboration in Bangkok. Deborah France-Massin, Director ILO Bureau of Employers Activities, and Siriwan Romchatthong, Secretary General of ECOT, signed as witnesses. Also present at ceremony were Thailand vice Minister Police General Amnat Unardngam and Employers from Asia and Pacific.



### EFP presenting crest to Thailand Vice Minister Police General Amnat Unardngam.

Majyd Aziz President Employers Federation of Pakistan presenting EFP crest to Thailand Vice Minister Police General Amnat Unardngam. Also present are (from left) Siriwan Romchatthong, Deborah France-Massin,

Ekasit Kunanantakul, and Graeme John Buckley, Director ILO Decent Work Technical Support Team for East and SE Asia and the Pacific.



**EFP Presenting crest to Datuk Shamsuddin Bardan, Secretary General Confederation of Asia Pacific Employers**

Majyd Aziz, President Employers Federation of Pakistan, presenting EFP crest to Datuk Shamsuddin Bardan, Secretary General Confederation of Asia Pacific Employers, at CAPE-ITUC-AP Regional Dialogue on Future of Work towards Sustainable and Inclusive Asia and the Pacific held in Bangkok.

Also present were Tomoko Nishimoto, ILO Regional Director General for Asia-Pacific, Shoya Yoshida, General Secretary International Trade Union Congress-Asia Pacific, Siriwan Romchatthong, Secretary General Employers Confederation of Thailand, Farooq Ahmed, Secretary General Employers Federation of Bangladesh, and Kanishka Weerasinghe, Director General of Employers Federation of Ceylon

**Group Photo of participants at CAPE-ITUC-AP Regional Dialogue on Future of Work towards Sustainable and Inclusive Asia and the Pacific held in Bangkok**



**EFP presenting crest to Maria Helena André, Director ILO Bureau for Workers Activities**

Majyd Aziz, President Employers

Federation of Pakistan, presenting EFP crest to Maria Helena André, Director ILO Bureau for Workers Activities at the CAPE-ITUC-AP Regional Dialogue in Bangkok. Also present is Siriwan Romchatthong, Secretary General Employers Confederation of Thailand

## **HIGHLIGHT ON LABOR ISSUE**

### **1. Punjab new labour policy today**

**Lahore: Punjab is going to launch its new labour policy suggesting some lawmaking to enhance the role of social partners in improving the condition of workers.**

Link: <https://www.dawn.com/news/1449937>

# UPCOMING TRAINING PROGRAMS



S. No	Date	Title	Trainer	Venue
1.	23 <sup>rd</sup> Jan	Job Analysis, Job Evaluation and Wages/Salary Administration	U.R Usmani	Karachi
2.	29 <sup>th</sup> Jan	Developing Supervisory skills	Sajid Asghar	Lahore

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Many of us wait until we're sick to see a doctor. However, preventive medical assessments have been shown to improve health, save lives, and reduce medical costs. Prevention can be beneficial to leadership assessments too. Often people are asked to see a coach or participate in a 360-degree assessment when troubles surface. Yet, time & money (not to mention headaches) could be saved if leaders underwent thorough assessments before problems arose. Ask the people around you for feedback about what's working and what's not. Be sure you understand their expectations & where you may not be meeting them, or are unnecessarily exceeding them. Having a complete understanding of where you are as a leader gives you a greater sense of control & power to shape your future.

## RESEARCH AND DEVELOPMENT

### *The Top 5 Fears That Hold People Back at Work*

Fears like presenting, public speaking, failing, not being perfect, change, the unknown, or making a mistake could and do hold people back at work—but they don't have to be a life sentence preventing you from excelling

In fact, realizing you have a fear and then taking steps to address it is often the biggest step necessary for moving past it. Here, I want to look at five of the most common fears people face and how you might work through them to benefit your career and your life.

READ MORE: [https://www.linkedin.com/pulse/here-top-5-fears-hold-people-back-work-bernard-marr/?lipi=urn%3Ali%3Apage%3Ad\\_flagship3\\_feed%3B4QHEY9fjTNGHAV9I4JwZg%3D%3D](https://www.linkedin.com/pulse/here-top-5-fears-hold-people-back-work-bernard-marr/?lipi=urn%3Ali%3Apage%3Ad_flagship3_feed%3B4QHEY9fjTNGHAV9I4JwZg%3D%3D)

## President's Engagement



Majyd Aziz at a private dinner in honor of Italian Defence delegation. Picture shows him with Anna Ruffino, Consul General of Italy, Vice Admiral Dario Giacomini, National

Armaments Director Italian Ministry of Defence, Vice Admiral Syed Khawar Ali Shah, DG National Institute of Maritime Affairs (Bahria University Islamabad), Arif Qasim, CEO MAQ International, and guests from Italy and Pakistan.



Energy Security Policy Conference by Center for Peace, Security and Developmental Studies. In picture are NSW of NDU Alumni Mubashir Imam, Majyd Aziz, Abdullah Dadabhoy, Lt Gen Agha Muhammad Farooq (R), and Imran Ghaznavi



Japanese Consulate General reception to celebrate the Birthday of His Majesty the Emperor



Majyd Aziz with Prof Julius Kibet Bitok, High Commissioner of Kenya, Ms Uzma Adil Khan, Chairperson OGRA, and

Imran Ghaznavi, Senior Executive Director at Energy Security Policy Conference by Center for Peace, Security and Developmental Studies



Majyd Aziz meeting General Zubair Mahmood Hayat, Chairman Joint Chiefs of Staff Committee, at Energy Security Policy Conference by Center for Peace, Security and

Developmental Studies



With Sindh Minister Taimur Talpur, Consul Generals and friends at Thailand Consulate General reception to celebrate National Day, Anniversary of the

late King, and Father's Day



Abdul Razak Dawood, Advisor to Prime Minister for Commerce, Textile, Investment, Industries and Production at Karachi Chamber of Commerce and Industry



Majyd Aziz with Consul Generals of Turkey, Japan, Indonesia, Vietnam and friends at inauguration of Bangladesh Exhibition of Books, Stamps and Coins



Farooq Ahmed of Bangladesh, Pim of Thailand and Majyd Aziz of Pakistan. All three had attended AOTS program in Tokyo couple of weeks ago



Opening ceremony of CAPE-ITUC-AP Regional Dialogue on Future of Work towards Sustainable and Inclusive Asia and the Pacific in Bangkok'



Deborah France-Massin, Director ACTEMP ILO speaking on ILO Future of Work

Centenary Initiative at CAPE-ITUC-AP Regional Dialogue on Future of Work towards Sustainable and Inclusive Asia and the Pacific in Bangkok.



Maria Helena André Director ACTRAV ILO speaking on ILO Future of Work

Centenary Initiative at CAPE-ITUC-AP Regional Dialogue on Future of Work towards Sustainable and Inclusive Asia and the Pacific in Bangkok.

With Naoto Ohmi, Executive Deputy President, and Ryuichi Ikota, Assistant Director International Division, of Japanese Trade Union Confederation (JTUC-RENGO)



Majyd Aziz was panelist at BHU CPEC SUMMIT at Barrett Hodgson University



Roberto Suarez-Santos Secretary General and Akustina Morni Advisor for Asia and the Pacific of International Organization of Employers presenting The Vision for the IOE at early morning meeting with Employers at CAPE-ITUC-AP Regional Dialogue on Future of Work towards

Sustainable and Inclusive Asia and the Pacific in Bangkok



Majyd Aziz President Employers Federation of Pakistan presenting EFP Economic Vision 2030 to

Roberto Suarez-Santos Secretary General International Organization of Employers



Tomoko Nishimoto San, ILO Regional Director General for Asia-Pacific, speaking at the closing session

of CAPE-ITUC-AP Regional Dialogue in Bangkok

## TeamEFP

			
<b>Syed Murtaza Raza Naqvi</b> Manager Finance 0332-3417577 Head Office	<b>Rabiya Anwer</b> Senior Executive Services 0335-3383109 Head Office	<b>Muhammad Hassan</b> IT Executive 0307-2041552 Head Office	<b>Hira Akram</b> HR Services Executive 0304-2172027 Head Office
			
<b>Nuzhat Jahan</b> HR Services Executive 0315-8416131 Head Office	<b>Syed M. Mustaqeem,</b> Advocate Law Officer 0300-2263945 Head Office	<b>Ghulam Tabassum</b> EFP Consultant 0321-4099994 Lahore Office	<b>Zulqarnain Haider</b> Law Officer 0300-8811523 Lahore Office

## EMPLOYERS' FEDERATION OF PAKISTAN

[info@efp.org.pk](mailto:info@efp.org.pk)  
[www.efp.org.pk](http://www.efp.org.pk)  
[www.fb.com/EmployersFederationOfPakistan](https://www.facebook.com/EmployersFederationOfPakistan)  
[www.twitter.com/efp\\_pak](https://www.twitter.com/efp_pak)  
[www.linkedin.com/in/EmployersFederationOfPakistan](https://www.linkedin.com/in/EmployersFederationOfPakistan)

Chief Editor: **Zaki Ahmed Khan**  
 Managing Editor: **Fasihul Karim Siddiqi**  
 Associate Editor: **Hira Akram**

**HEAD OFFICE:**  
 2nd Floor, State Life Building No. 2  
 Wallace Road Off. I. I. Chundrigar Road.  
 Karachi  
 74000  
 +92 (021) 32412708

**LAHORE OFFICE:**  
 73-Bridge Colony,  
 Lahore Cantt  
 Lahore,  
 Pakistan  
 +92(042) 6617218-9

**PESHAWAR OFFICE:**  
 EFP  
 C/O  
 SDC / TVTC  
 Main Gulbahar Road, Peshawar  
 +92 (091) 9225318