

E-WRAP

Published by Employers' Federation of Pakistan
(Circulated to EFP Members Only)

HIGHLIGHTED EVENT

MAIN EVENT
8th Session of the
South Asian Forum of Employers
Feb 11-13, 2019 - New Dehli



South Asian Forum of Employers and South Asian Regional Trade Union Council had first-ever Joint Social Dialogue in New Delhi that was chaired by Majyd Aziz, President SAFE and Employers' Federation of Pakistan.....

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MAIN EVENT
EFP ISLAMABAD OFFICE INAUGURATION
Feb, 2019 - Islamabad



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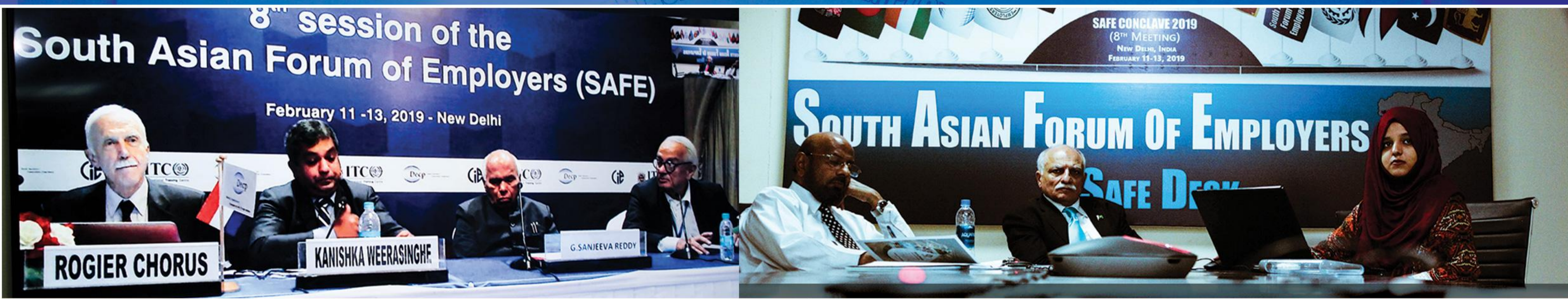
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EFP ACTIVITY

TRAINING

MAIN EVENT

8th Session of the South Asian Forum of Employers (SAFE) Feb 11-13, 2019 - New Dehli



South Asian Forum of Employers and South Asian Regional Trade Union Council had first-ever Joint Social Dialogue in New Delhi that was chaired by Majyd Aziz, President SAFE and Employers' Federation of Pakistan through Skype from Karachi. Photo shows Fasihul Karim Siddiqi, Secretary General SAFE, Majyd Aziz, President SAFE/EFP, Rogier Chorus, Senior Advisor, Dutch Employers Cooperation Programme, Kanishka Weerasinghe, Vice President SAFE, Dr Sanjeeva Reddy, President SARTUC, and Laxman Basnet, General Secretary SARTUC.

MAIN EVENT

EFP ISLAMABAD OFFICE INAUGURATION

Feb, 2019 - Islamabad



South Asian Forum of Employers and South Asian Regional Trade Union Council had first-ever Joint Social Dialogue in New Delhi that was chaired by Majyd Aziz, President SAFE and Employers' Federation of Pakistan through Skype from Karachi. Photo shows Fasavihul Karim Siddiqi, Secretary General SAFE, Majyd Aziz, President SAFE/EFP, Rogier Chorus, Senior Advisor, Dutch Employers Cooperation Programme, Kanishka Weerasinghe, Vice President SAFE, Dr Sanjeeva Reddy, President SARTUC, and Laxman Basnet, General Secretary SARTUC.

EFP ACTIVITY

TRAINING



Mainstreaming Gender Equality and Non-discrimination Elements

Majyd Aziz, President Employers Federation of Pakistan, was Chief Guest at inaugural session of "Mainstreaming Gender Equality and Non-discrimination Elements" organized by Sindh Agricultural and Fisheries Workers Union and ILO. Present were Saghir Bukhari, Senior Program Officer ILO Islamabad, Syed Nazar Ali, Director EFP, U R Usmani and A. H. Haidari of WEBCOP, and Labor Leader Shafi Ghauri while Waqar Memon of Pakistan Workers Federation hosted the event.

Meeting with PM Advisor Abdul Razak Dawood

Ismail Suttar Chairman EFP Economic Council and Majyd Aziz President Employers Federation of Pakistan at REAP meeting with Abdul Razak Dawood



Meeting with Federal Minister for Education and National Heritage

Mian Akram Farid and Majyd Aziz discussing future of Skill Development Councils with Shafqat Mehmood Federal Minister for Education and National Heritage in Islamabad

All Pakistan Women's Association (APWA) Triennial Conference

Majyd Aziz, President Employers Federation of Pakistan, speaking at the All Pakistan Women's Association (APWA) Triennial Conference. In picture from left: President APWA Charmaine Hidayatullah, Former Governor of State Bank of Pakistan Dr Shamshad Akhtar, Consul General of Italy Anna Ruffino and Secretary General APWA Asma Shabbar Zaidi. Dr Shamshad Akhtar presenting bouquet to Majyd Aziz.



MOU signing Ceremony

Ismail Suttar, Director Employers Federation of Pakistan and Chairman EFP Economic Council, and Renato Simbulan, Director and Chairman of International Affairs of Philippines Chamber of Commerce and Industry, signed MOU of mutual cooperation and collaboration between EFP and PCCI in Taguig City, Philippines. Also present were: President of the Pakistan Philippines Business Forum, Mr. Mehmood Arshad, Chairman of the Philippines Pakistan Business Council, Mr. Muhammad Aslam, the Consul General of Philippines in Karachi, Dr. Imran Y. Muhammad, the Ambassador of Pakistan in Philippines, Dr. Aman Rashid, the Director



PREZ ENGAG EMENTS

MEETIN

ENCE

PRESIDENT



-MAJYD AZIZ



Chairing strategy meeting of SDCs regarding National Training Board in Islamabad with Mian Akram Farid, Chairman SDC Islamabad, Khalid Rehman, Chairman SDC Lahore, Syed Nazar Ali, CEO SDC Karachi, and Anwer of FPCCI.



Chairing strategy meeting of SDCs regarding National Training Board in Islamabad with Mian Akram Farid, Chairman SDC Islamabad, Khalid Rehman, Chairman SDC Lahore, Syed Nazar Ali, CEO SDC Karachi, and Anwer of FPCCI.

Corporate Pakistan Group Foreign Relations Council hosted reception for Italian Ambassador Stefano Pontecorvo at residence of Gerry's Chairman Akram Walimuhammad. Also present was Italian Consul General Anna Ruffino



Majyd Aziz, President EFP, FPCCI President Daroo Khan Achakzai and SVP Dr Mirza Ikhtiar Baig presenting crest to Saeed Shaikh, President Houston Karachi Sister City Association during visit to FPCCI.

This Month's Tip is

Listen Better

For year, Leadership experts have been encouraging managers to improve their listening skills. Good listening isn't just about making the speaker feel respected and heard; it's also about making sure you understand what's truly said. Here are three tips for better listening:

THINK

Engage in the conversation by thinking ahead and anticipating what the speaker is going to say. Try to anticipate the conclusions. Don't just hear the words.

REVIEW

Pause briefly and mentally summarize the points.

LISTEN

Watch nonverbal cues that could indicate what the speaker isn't saying. What isn't said is often as important as what is.

RESEARCH AND DEVELOPMENT

“ Give Your Employees Specific Goals and the Freedom to Figure Out How to Reach Them ”

As more aspects of work become automated, it is increasingly important for people to focus on building skills that support creative and innovative tasks only human beings can perform. Efficiency is turning into the watchword of machines, and the opportunity for humans is work that addresses unseen problems and opportunities.

If we give people more freedom and responsibility, how do we know they will use it well? How do we know people will use freedom in the most productive way?

Our answer is paradoxical: we need to specify more, and also, specify less. This means we need to be very explicit with employees about how we measure success and the metrics that drive it (specify more). Then, having stated clearly how success is measured, we need to allow employees to freely, creatively pursue ways to reach it (specify less).

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READ THE FULL ARTICAL : <https://www.forbes.com/sites/forbeshumanresourcescouncil/2018/07/13/reinventing-human-resources-what-hr-leaders-need-to-know-about-workplace-ai/# f3b3e1e62ec9>

REVIEWED TRAINING PROGRAM

27
FEB

JOB EVALUATION AND WAGES / SALARY ADMINISTRATION

Job analysis, Job evaluation Job Classification, and developing remunerative structure are considered to be the most important function of HR managements and organizations developments. This Seminar has therefore been specially designed to thoroughly discuss various principles, practices and methods of job analysis, Job classification, Job evaluation and designing wages/ salary policy in a sound, and systematic manner based on objective considerations instead of subjective biases

watch the training video on
our youtube channel:
<https://www.youtube.com/watch?v=p4dvY8NEql8>



UPCOMING TRAINING PROGRAM

04
MARCH

MANAGING WORK STRESS THROUGH ERGONOMIC CONTROLS

One day training program on ergonomics. A good posture play a vital role in our day to day life to protect injuries/disabilities and manage pain accordingly. Ergonomics helps to enhance us to maintain correct posture and skills to maintain it for long stand of life. Posture is the most important aspect when looking at workstation desgin. Chairs, work surface, accessories, monitor and input devices can help, or higher, in maintaing good posture, but they canot cause good posture.

Be a part of our training videos by registering for our upcoming training programs at www.efp.org.pk

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