

E-WRAP

Published by Employers Federation of Pakistan

(Circulated to EFP Members Only)

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By Barrister Sarah Asim Khan

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EFP ACTIVITY

TRAINING

MAIN EVENTS



Group Photograph of 2nd Batch of Employers Federation of Pakistan and Institute of Business Administration Karachi Diploma Course on Employment Law and Industrial Relation

2nd Batch of Employers Federation of Pakistan and Institute of Business Administration Karachi Diploma Course on Employment Law and Industrial Relation with Majyd Aziz, President EFP, Fasihul Karim Siddiqi, Secretary General EFP, and Dr Jami Moiz, Director IBA-CEE



Majyd Aziz, President Employers Federation of Pakistan, presenting EFP crest to Liu Yang Sloan, General Secretary and Chief Researcher, International Research Center for NeoSocialim, China.

Majyd Aziz, President Employers Federation of Pakistan, presenting EFP crest to Liu Yang Sloan, General Secretary and Chief Researcher, International Research Center for NeoSocialim, China. Also present are EFP Directors Ahsanullah Khan, Khawaja Nauman, Syed Nazar Ali, and Secretary General Fasihul Karim Siddiqi

EFP ACTIVITY

TRAINING

17th meeting of Board of Directors of Employers Federation of Pakistan at EFP Office and through Skype.



Majyd Aziz, President Employers Federation of Pakistan, addressing the media briefing on Pakistan Hospitality Show 2019.

Also present were Iftikhar Shallwani, Commissioner Karachi, Zaki Ahmed Khan, Vice President EFP, Zohair Naseer, Managing Director Badar Expo Solutions, and others.



Majyd Aziz, President Employers Federation of Pakistan, presenting EFP proposals for labor reforms to Abdul Rasheed Solangi, Secretary Sindh Labor Department.

Also present were Iftikhar Shallwani, Commissioner Karachi, Zaki Ahmed Khan, Vice President EFP, Zohair Naseer, Managing Director Badar Expo Solutions, and others.



Meeting to discuss various Industrial Relations Laws and Workers Welfare Laws.

Employers Federation of Pakistan delegation consisting of Acting President Zaki Ahmed Khan, Past President Khawaja Nauman, and Secretary General Fasihul Karim Siddiqi, met Sindh Labor Minister Saeed Ghani and Labor Secretary Abdul Rasheed Solangi to discuss various Industrial Relations Laws and Workers Welfare Laws.



EFP ACTIVITY

TRAINING



Zaki Ahmed Khan, Vice President of Employers Federation of Pakistan, and Hena Jamshed, CEO of Positive Impact, signed an agreement for training programs and facilitating EFP projects.

Khawaja Nauman, Director EFP, and Jamshed Danish, Director PI, signed as witnesses. Majyd Aziz, President EFP, presided over the ceremony. Also present were Humayun Nazir, Athar Iqbal and Syed Nazar Ali, Directors EFP, and Fasihul Karim Siddiqi, Secretary General EFP.

meeting at Sindh Industries Department on Water Tax imposed by Sindh Government.

Zaki Ahmed Khan, Vice President, and Fasihul Karim Siddiqi, Secretary General Employers Federation of Pakistan, attended meeting at Sindh Industries Department on Water Tax imposed by Sindh Government. Representatives of all Industrial Town Associations of Karachi also participated



Pakistan Buyers Forum meeting at International Apparel Federation Convention in Lahore.

Majyd Aziz, President, and Fasihul Karim Siddiqi, Secretary General Employers Federation of Pakistan, presenting introduction and activities of EFP at the Pakistan Buyers Forum meeting at International Apparel Federation Convention in Lahore.



EFP ACTIVITY

TRAINING



ILO Conference on Child Labor in Kathmandu Nepal

Mohsin Tabani, Member Board of Directors of Employers Federation of Pakistan, represented EFP at ILO Conference on Child Labor in Kathmandu Nepal



President Institute of Business Management, presenting IoBM crest to Chief Guest and Keynote Speaker Majyd Aziz, President Employers Federation of Pakistan

Talib S Karim, President Institute of Business Management, presenting IoBM crest to Chief Guest and Keynote Speaker Majyd Aziz, President Employers Federation of Pakistan, at 4th International Conference on Experiential Learning at IoBM Karachi



Majyd Aziz, President Employers Federation of Pakistan as Chief Guest at 4th International Conference on Experiential Learning at IoBM Karachi.

Majyd Aziz, President Employers Federation of Pakistan, giving his keynote speech on "Classroom Learning and Industry Complexities: creating impact through engagement" as Chief Guest at 4th International Conference on Experiential Learning at IoBM Karachi.

EFP ACTIVITY

TRAINING



Mr. Zahoor Awan, General Secretary Pakistan Workers Federation and Member, ILO Governing Body addressing the students of Diploma Program in Employment Laws and Industrial Relations at Institute of Business Administration, Karachi.

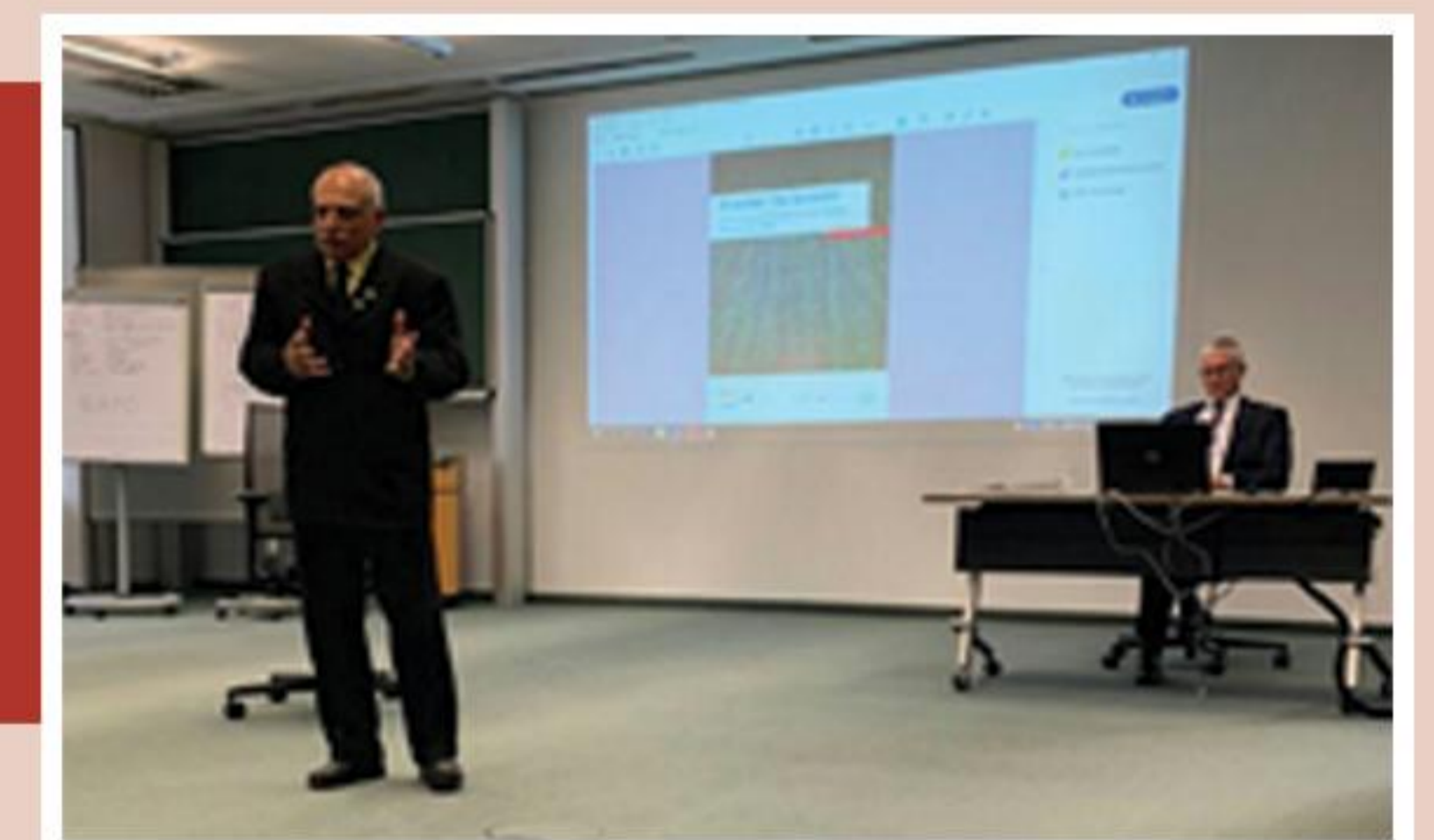
The Diploma Programme has been initiated by IBA in collaboration with Employers Federation of Pakistan. The second batch of Diploma program will commence its class from 30th Nov 2019 for which admissions are currently going on.



Majyd Aziz, President Employers Federation of Pakistan, receiving Certificate of Attendance of Sustainable Development of Public Private Partnerships from Dr Thomas Kohstall, Deputy Director of Institute of Health and Safety, Dresden Germany.

Also in picture are Romina Kochius, Project Manager, and Noor Khan, Project Specialist, of Labor Standards Project of GIZ Germany

Majyd Aziz, President Employers Federation of Pakistan and Leader of Pakistan Employers Study Tour to Dresden presenting the need to develop Action Plan of the Dresden Declaration



On behalf of Pakistan Hosiery Manufacturers Association, Majyd Aziz presenting PHMA crest to Romina Kochius of GIZ in Dresden

EFP ACTIVITY

TRAINING



A consultative meeting was held to discuss future joint collaboration between SAFE, ACE, CAPE and PIPSO (Pacific Islands Private Sector Organisation).

It was attended by representatives from SAFE, ACE, PIPSO, DECP, IOE, ILO Regional Office Bangkok, and ITC-ILO.



Majyd Aziz, President South Asian Forum of Employers, presenting Welcome Address at the Conference on "The role of South Asian Forum of Employers (SAFE) and ASEAN Confederation of Employers (ACE) Employer Organizations in fostering safe and productive migration" held in Kuala Lumpur, Malaysia.



Majyd Aziz, President South Asian Forum of Employers, receiving Certificate of Participation and Group Photo from Siriwan Romchatthong, Secretary General Employers Confederation of Thailand, on behalf of ITC-ILO and DECP at the SAFE/ACE Conference on Migration in Kuala Lumpur. .

EFP ACTIVITY

TRAINING



Majyd Aziz, President, and Fasihul Karim Siddiqi, Secretary General Employers Federation of Pakistan, discussing Factory Audit Compliance with Janet Mensink of Social and Labor Convergence Program and Caroline Bates of ILO SCORE Project

Briefing session on Social and Labor Convergence Program present by Janet Mensink

Majyd Aziz, President Employers Federation of Pakistan, attended briefing session on Social and Labor Convergence Program present by Janet Mensink at International Apparel Federation Convention in Lahore



Majyd Aziz, President Employers Federation of Pakistan, and Caroline Bates of ILO Islamabad Office SCORE Project in conversation with Abdul Razak Dawood, Advisor to Prime Minister for Commerce, Textile, Investment and Industry and Production at International Apparel Federation Convention in Lahore.

Han Bekke, President International Apparel Federation, presenting 35th IAF Convention 2019 Lahore crest to Majyd Aziz, President Employers Federation of Pakistan .



EFP ACTIVITY

TRAINING

Congratulating Federal Commerce Secretary Sardar Ahmed Nawaz Sukhera for an excellent presentation on Emerging Pakistan at International Apparel Federation Convention 2019 in Lahore



Institute of Strategic Studies
Islamabad



Majyd Aziz, President Employers Federation of Pakistan, was invited by Institute of Strategic Studies Islamabad

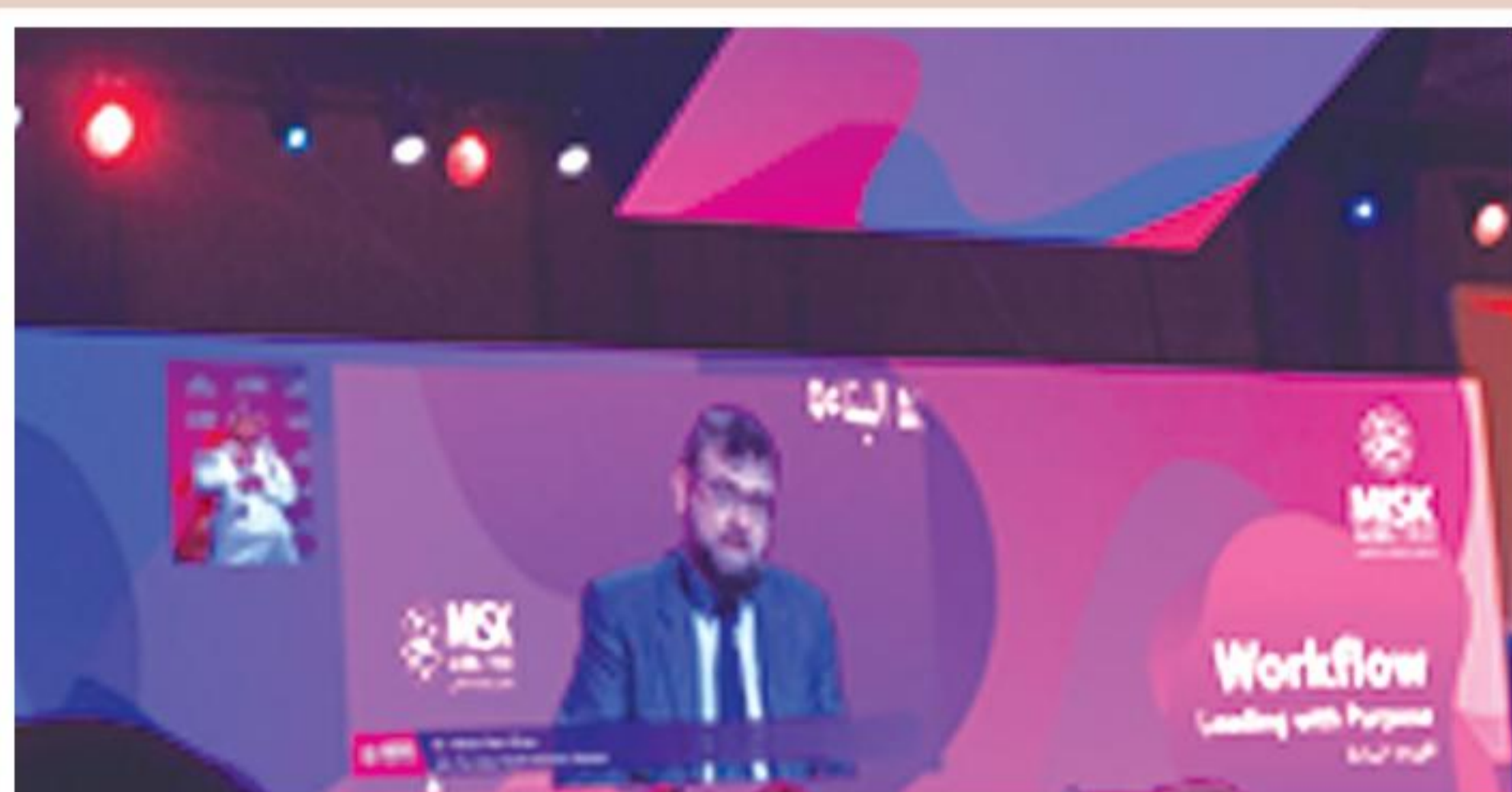
He was accompanied by TV Anchor Ms Urooj Sayyami (on left) and Women Entrepreneur Ms Huma Fakhar (on right), and welcomed by Dr Talat Shabbir, Director China Pakistan Study Center at ISSI.

Dr Talat Shabbir, Director China Pakistan Study Center at the Institute of Strategic Studies Islamabad, presenting his latest poetry collection book "Silsilay Musafaat Ke" to Majyd Aziz during his visit to ISSI.



Rabiya Anwer Senior Executive Services and PSO to President Employers Federation of Pakistan represented TeamEFP MISK Global Forum in Riyadh

A powerful representation of leading with purpose. Abdul Bari Khan, CEO Indus Hospital, Pakistan at MISK Conference, Riyadh, Saudi Arabia.



REFERENCE TRAINING PRESIDENT ENGAGEMENTS



With Consul Generals of Japan, Bangladesh, Turkey, Sri Lanka and Honorary Consul Generals of Yemen and Maldives at dinner in honor of High Commissioner of Maldives.



Malik Tahir Javed being introduced to Dr Geoffrey Shaw, High Commissioner of Australia, by Majyd Aziz at Pakistan Australia Business Forum dinner

Majyd Aziz, President Employers Federation of Pakistan, attended dinner in honor of Dr Geoffrey Shaw, High Commissioner of Australia, hosted by Pakistan Australia Business Forum in Karachi. Photo with High Commissioner, Pervez Madraswala, President PABF, Muna Shamsuddin, Deputy Head of Mission of UK Deputy High Commission, Maren Dick of German Consulate General, Iftikhar Shallwani, Commissioner Karachi, Thatree Chauvachata, Consul General of Thailand, and business community.



Abdul Kader Jaffer was bestowed award by Japanese government at residence of Japan Consul General Toshikazu Isomura San.

PRESIDENT ENGAGEMENTS



At HRDN 20th Conference in Islamabad on "State of Youth in Pakistan focusing on Not in Employment Education and Training (NEET)" to speak on Employers' engagement in addressing NEET Youth

Majyd Aziz, President South Asian Forum of Employers, presenting SAFE crest to Daisy Rani, Assistant Director Eastin Hotel Kuala Lumpur. Also present is Andrew Moore of Dutch Employers Cooperation Programme



Andrew Moore and Majyd Aziz discussing the Kuala Lumpur Meeting Agenda, 9th SAFE Meeting Agenda, and EFP Board Retreat 2020 Venue.

Corporate Pakistan Group hosted a dinner in honor of Paul Jones, Ambassador of USA, in Islamabad. Majyd Aziz, Member CPG, along with large number of CPGians and US Embassy officials attended



This Month's Tip is

TRUST IN YOUR DECISION-MAKING SKILLS

Yes, Knowledge is power, but too much knowledge can take away your power. When problem solving problems, many leaders gather an abundance of information and conduct in-depth analyses to give them what they hope are the right answers. This can lead to analysis paralysis or to data-driven, but illogical, answers. Often the best answers are education guesses informed by your pas experiences coupled with new information and insight. Don't put too much faith in information analysis alone and don't disregard your decision-making skills. Remember to always check answers with your gut feeling before acting.

PREVIOUS TRAINING PROGRAM

26TH
NOVEMBER

“PRODUCTIVITY IMPROVEMENT THROUGH KAIZEN & 5S PROCESS”

KAIZEN:

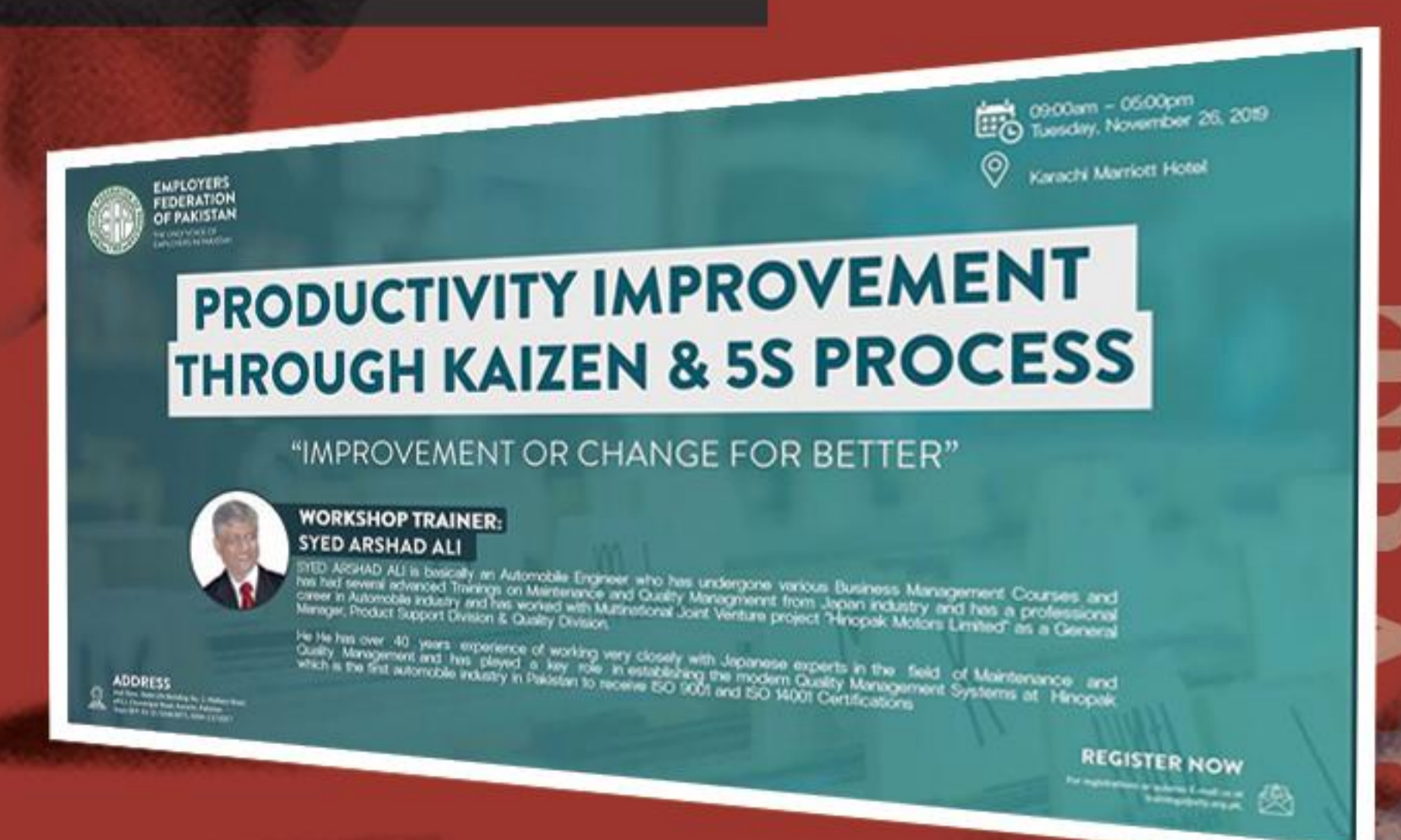
Kaizen is Japanese word stands for “improvement”, or “change for the better” refers to philosophy or practices that focus upon continuous improvement of processes in manufacturing, engineering, and business management

5S Process:

The 5S Process, or simply “5S”, is a structured program to systematically achieve total organization, cleanliness, and standardization in the workplace.

CONDUCTED BY SYED ARSHAD ALI | PRINCIPAL CONSULTANT & DIRECTOR TRAININGS

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Plastic, Pollutants and Ordeal of the Seas, Part II

Litter is regularly dumped in the ocean which does not decompose for a long time. For some littered items, the decomposition period in freshwater is longer than in seawater. According to the Natural Resources Protective Association (NRPA), the decomposition table of debris in the ocean is as follows:

Debris	Time	Debris	Time	Debris	Time	Debris	Time	Debris	Time
Paper Towel	2-4 weeks	Cloth	1-5 months	Cotton Shirt	2-5 months	Cigarette Butt	1-5 years	Tin Can	50 years
Orange or Banana Peel	2-5 weeks	Apple Core	2 months	Wax Carton	3 months	Wool Socks	1-5 years	Aluminum Can	80-200 years
Newspaper	6 weeks	Cardboard Box	2 months	Plywood	1-3 years	Plastic Bag	10-20 years	Plastic 6 Pack Ring	400 years
Disposable Diaper	450 years	Plastic Bottle	450 years	Monofilament Line	600 years	Glass Bottle	1 million years	Styrofoam	50 years

Sound waves are created by ship movements; the intensity of sound depends upon the size of ship, hull, speed, propulsion system, load of ship and oceanic conditions. Mammals such as dolphins and whales depend on echolocation or bio sonar to liaise with one another; this enables them to ingest food, procreate, hunt and navigate. When sound causes disruption in the sea, the sensory range of marine creatures is dwindled. Amidst the chaos created by sound, certain marine species are baffled and isolate their abode. Enormous sound can cause fish eggs and larvae to die. Sound waves caused by seismic tests to search for coastal oil and gas can also cause disruption to marine life if regulations are not complied.

When there is an oil spill in the sea from a ship, the destruction of fragile ecosystems is irremediable. The most recent oil spill is MV Solomon Trader Fuel oil spill which occurred in 2019. In such scenarios, when oil overflows into the sea, it causes irreparable damage to marine life; the aftermath chemicals poured in the sea to execute cleansing operations are also hazardous to marine life.

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