

Table of Contents

MAJOR EVENTS	1
(Consulting Meeting on Sustainable Economic Development)	1
(Joint Meeting of SAFE & ASEAN Confederation of Employers)	2
EFP ACTIVITIES	2
PRESIDENT'S ENGAGEMENT	4
MANAGEMENT TIPS Trust in your Decision-Making Skills	4
ARTICLE	5
Plastic, Pollutants and Ordeal of the Seas, Part III	5
TeamEFP	6

MAJOR EVENTS

(Consulting Meeting on Sustainable Economic Development)



Friedrich Ebert Stiftung of Germany and Workers Employers Bilateral Council of Pakistan in association with Employers Federation of Pakistan organized a Provincial Stakeholders Consultation on Industrial Sustainable Economic Development in Lahore. Sitting from left are Chaudhary Naseem of PWF, Majyd Aziz, President Employers Federation of Pakistan, Irfan Iqbal Sheikh, President Lahore Chamber of Commerce and Industry, Malik Tahir Javed, Chairman Punjab WEBCOP, Mohsin Syed and Abdul Qadir of FES.



Majyd Aziz, President Employers Federation of Pakistan, presenting EFP crest to Irfan Iqbal Sheikh, President Lahore Chamber of Commerce and Industry at EFP, Friedrich Ebert Stiftung of Germany and Workers Employers Bilateral Council of Pakistan at Provincial Stakeholders Consultation on Industrial Sustainable Economic Development in Lahore. Also in picture are Zaki Ahmed Khan, Vice President EFP and Malik Tahir Javed, Chairman WEBCOP Punjab



Friedrich Ebert Stiftung of Germany and Workers Employers Bilateral Council of Pakistan in association with Employers Federation of Pakistan organized the Provincial Stakeholders Consultation on Industrial Policy for Sustainable Development in Peshawar. It was presided by Haji Muhammad Javed, Member Board of Directors of EFP, Chairman WEBCOP KPK and Chief of EFP KPK while Chief Guest was Shoukat Yousafzai, Minister Information KP. Mr. Abdul Kareem, Advisor to Chief Minister KPK for Industries and Commerce, presenting mementos to Zaki Ahmed Khan Vice President EFP, Syed Nazar Ali and Athar Iqbal, Members Board of Directors of EFP and Sher Akber, ex DG NTB

(Joint Meeting of SAFE & ASEAN Confederation of Employers)



Majyd Aziz, President Employers Federation of Pakistan and President South Asian Forum of Employers alongwith Ekasit Kunanantakul, President Employers Confederation of Thailand and President ASEAN Confederation of Employers, chaired the First Joint Meeting of South Asian Forum of Employers and ASEAN Confederation of Employers held in Kuala Lumpur, Malaysia. Representatives from International Training Center Turin Italy of ILO, International Organization of Employers Geneva, and Dutch Employers Cooperation Programme Netherlands also participated.



Khawaja Nauman, Past President and Member Board of Directors of Employers Federation of Pakistan, presenting crest to Andrew Moore, Country Manager DECP, at First Joint Meeting of South Asian Forum of Employers and ASEAN Confederation of Employers held in Kuala Lumpur, Malaysia.

EFP ACTIVITIES



Majyd Aziz President of Employers' Federation of Pakistan meets With Imtiaz Shaikh, a businessman and agriculturist from Larkhana who will be President of DADU

Chamber of Commerce and Industry in 2020-21. DCCI will then become member of EFP.



Ambassador of Switzerland Mr Thomas Kooly and Senior Minister KPK Shahram Khan Tarakai presenting Shield to Haji Muhammad Javed Chairman WSSP at Swiss Development

Corporation ceremony.



EFP Economic Council hosted post-"Summit on Pakistan Tourism & Investment" dinner with CEO JumpStart, Khurram Zuberi and Founder of Youth

Impact, Abdul Samad at Economic Council Secretariat. Present were President EFP, Majyd Aziz, Chairman EFP-EC, Ismail Suttar, Vice Chairman EFP-EC Asif Zuberi, Director EFP-EC, Mehmood Arshad and Coordinator EFP-EC, Abdullah Ali Khan - 5th Dec 2019



Majyd Aziz, President Employers Federation of Pakistan, speaking at the "Environmental Sustainability in Textile Industry" event organized by GIZ of Germany in Lahore.



Majyd Aziz, President Employers Federation of Pakistan, presenting EFP crest to Conor Cradden, Consultant from ILO Geneva. Also present are Fasihul Karim Siddiqi,

Secretary General EFP, and Najam U Din, Consultant ILO Islamabad Office.



Majyd Aziz, President, EFP was invited at Institute of Strategic Studies Islamabad by Lt. Col Talat Shabbir to discuss future cooperation on CPEC and Pakistan China Trade between EFP and ISSI.



Majyd Aziz, Vice Chairman Corporate Pakistan Group Foreign Relations Council, presenting his remarks at the Breakfast meeting with Canadian High Commissioner Wendy Gilmour hosted by

CPG-FRC and Canada-Pakistan Business Council.

TRAINING



S. No	Date	Title	Trainer	Venue
1.	15 th January, 2020	Punjab Labour Laws 2019	Fasihul Karim Siddiqui	Lahore
2.	21 st January, 2020	Job Evaluation and Wages/Salary Administration	Fasihul Karim Siddiqui	Karachi

Yes, Knowledge is power, but too much knowledge can take away your power. When problem solving problems, many leaders gather an abundance of information and conduct in-depth analyses to give them what they hope are the right answers. This can lead to analysis paralysis or to data- driven, but illogical, answers. Often the best answers are education guesses informed by your pas experiences coupled with new information and insight. Don't put too much faith in information analysis alone and don't disregard your decision-making skills. Remember to always check answers with your gut feeling before acting.

PRESIDENT'S ENGAGEMENT



Ismail Suttar, Director EFP and Chairman EFP Economic Council hosted a dinner in honor of Cynthia Dawn Ritchie of USA who was Guest Speaker at

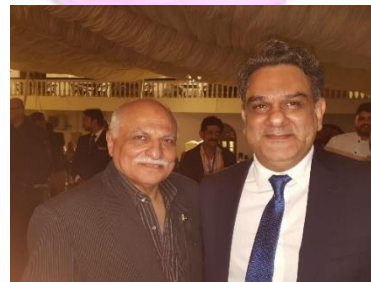
Pakistan Hospitality Show 2019. Picture from right: Ayesha Suttar, Ismail Suttar, Cynthia Dawn Ritchie, Majyd Aziz, President Employers Federation of Pakistan, Ayesha Awan and Abdullah Ali Khan of EFP-EC



Aziz Memon, President, Majyd Aziz, Secretary General, Kalim Farooqui and Tariq Ikram, Vice Presidents of English Speaking Union of Pakistan, addressing the Annual General Meeting



Presenting a bouquet on behalf of friends to Munir Ahmed Shaikh, DIG Sindh Reserve Police



Congratulating Fawad Malik on his re-election as President of Karachi Gymkhana



Majyd Aziz, President Employers Federation of Pakistan, presenting EFP crest and Ajrak to Kentaro Sonoura, Special Advisor for Foreign Affairs to Japanese Prime Minister Shinzo Abe. Also in picture are Acting Consul General

of Japan Ashida Katsunori, Sohail P Ahmed, President, and Kalim Farooqui, Vice President Pakistan Japan Business Forum



English Speaking Union of Pakistan newly elected office bearers and National Council of Executive Committee Members. President Aziz Memon, Vice Presidents Kalim Farooqui and Tariq Ikram, Secretary General Majyd Aziz, and Treasurer. Hussain Basrai. The National Council of Executive Committee Members are Pervez Madraswala, Shahzad Sabir, Bakhtiar Khan, Sirajuddin Aziz, Akram Walimuhammad, Athar Iqbal, Irfan Qureshi and Moin Fudda

ARTICLE

Plastic, Pollutants and Ordeal of the Seas, Part III

(By Barrister Sarah Asim Khan)

Transboundary pollution occurs when there is an industrial, agricultural or domestic release of debris from one country which can travel thousands of miles to affect the sea, river or air of another country. Agricultural waste contaminates sea waters by disposal of harvest litter, animal feces, fertilizers, pesticides, nutrients and pathogens from farms. Industrial waste is one of the major causes of marine pollution; such waste can be poisonous, acidic, reactive, inflammable and abrasive which is hazardous to the marine environment.

According to the Environmental Protection Agency, Solving the Hazardous Waste Problem, EPA's RCRA Program, Washington DC, EPA, November 1986, 8, the following table demonstrates different kinds of industrial debris and its origin:

INDUSTRY	DEBRIS
Manufacture of Leather Goods	Toluene, benzene
Manufacture of Metal	Sludge consisting of heavy metal, paint waste and cyanide waste
Paper Industry	Paint waste consisting of ignitable solvents and heavy metals
Manufacturing of Chemical	Acid, bases, spent solvents, reactive waste and wastewater consisting of organic compounds
Petroleum Refining Industry	Wastewater consisting of benzene, hydrocarbons, sludge from refining process
Construction Industry	Ignitable paint waste, spent solvents, strong acids and bases
Printing Industry	Heavy metal solutions, waste inks solvents, ink sludge consisting of heavy metals

Pakistan is a signatory of the Basel Convention. The purpose of this international treaty is to protect human health and environment by reducing transboundary hazardous waste and to promote environmentally protective management. Industries in Pakistan must dispose debris in a responsible manner; this may be part of Corporate Social Responsibility (CSR). Companies can organize seminars and workshops for their officers and labour force to create eco awareness and eco-responsible practices. Certain factories and industries located at Port Qasim, Sindh dispose waste directly into the creek or sea which is destroying aquatic life. Reptiles such as various types of snakes are regularly killed by workforce in factories located at Port Qasim; it is suggested that instead of killing the wild animals in their domain due to industrial expansion, there ought to be coordination and cooperation between wildlife departments and companies for animal rescue and safe release. Companies can take responsibility for building another habitat for wild animals instead of killing them in the factory premises. Industrial operations at Gwadar, Balochistan must ensure ecofriendly practices to protect oceanic environment and wildlife on land. Enterprises and commercial ventures which have ecological and non-polluting management must maintain their eminence to set a practical guiding precedent.

TeamEFP

Karachi (Head Office):

2nd Floor, State Life Building 2 Wallace Road Off. I.I. Chundrigar Road, Karachi – 74000, Pakistan.

Information Desk : +92.21.32412708 | info@efp.org.pk

Finance & Admin: finance@efp.org.pk 021-32411049	Training: trainings@efp.org.pk 021-32463875	Services: services@efp.org.pk 021-32439346	Human Resource: hr@efp.org.pk 021-32439346
Legal Affairs: lawyer@efp.org.pk 021-32463790	Information Technology: itcell@efp.org.pk 021-32412708	Media Cell: efp.mediacell@gmail.com 021-32412708	

Lahore Office:

73-Bridge Colony, Lahore Cantt, Lahore, Pakistan

Information Desk : +92.42.36617022 | efp.lahoreoffice@efp.org.pk

Legal Affairs: efp.lahoreoffice@efp.org.pk 042-36617022	Consultant: efp.lahoreoffice@efp.org.pk 042-36617022
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Peshawar Office:

EFP C/O SDC/TVTC, Main Gulbahar Road, Peshawar, Pakistan

Information Desk : +92.91.9225318 | info@efp.org.pk

Islamabad Office:

Mezzanine Floor, Hotel Crown Plaza, Blue Area, Islamabad, Pakistan

Information Desk : +92.91.9225318 | info@efp.org.pk

EMPLOYERS FEDERATION OF PAKISTAN

www.efp.org.pk www.twitter.com/efp_pak www.instagram.com/efp_pak www.fb.com/EmployersFederationOfPakistan www.linkedin.com/in/EmployersFederationOfPakistan		Chief Editor: Zaki Ahmed Khan Managing Editor: Fasihul Karim Siddiqi Associate Editor: Hira Akram	
HEAD OFFICE: 2nd Floor, State Life Building No. 2 Wallace Road Off. I. I. Chundrigar Road. Karachi Pakistan +92 (021) 32412708	LAHORE OFFICE: 73-Bridge Colony, Lahore Cantt Lahore, Pakistan +92(042) 6617218-9	PESHAWAR OFFICE: EFP C/O SDC / TVTC Main Gulbahar Road, Peshawar, Pakistan +92 (091) 9225318	ISLAMABAD OFFICE: Mezzanine Floor, Hotel Crown Plaza, Blue Area Islamabad, Pakistan +92 (091) 9225318