

E Wrap

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EFP ACTIVITY



Abdul Rasheed Solangi, Secretary Information, Labor and HRD, Government of Sindh, visited Employers Federation of Pakistan office to felicitate and congratulate Majyd Aziz and Zaki Ahmed Khan on their election as President and Vice President of EFP. Also present was Fasihul Karim Siddiqi, Secretary General EFP

FOUR MEMBER MEDIATION COMMITTEE



consisting of Majyd Aziz, President Employers Federation of Pakistan, Fasihul Karim Siddiqi, Secretary General EFP, Habibuddin Junaidi, President PPP Sindh Labor Bureau, and Karamat Ali, Director General PILER, assisting Management and Union of an essential service organization in achieving agreement on Charter of Demand

WORKSHOP AND CONFERENCE ON SDG'S



Joint Study Workshop and Conference on SDG's in era of Industry 4.0

Zaki A Khan, VP and M. Feroz Alam, Director EFP participated in a Joint Study Workshop and Conference on SDG's in era of Industry 4.0 at Hanoi organized by AOTS. Mr M. Feroz Alam is making presentation of Country Report at the Workshop.

GROUP PHOTO AOTS WORKSHOP AT VIETNAM



Group photo AOTS Joint Study Workshop on SDGs in the era at Vietnam.

Zaki Ahmed Khan, Vice President, and Feroz Alam, Director, Employers Federation of Pakistan (8th and 9th from right in middle row), represented EFP at AOTS Japan Annual Joint Study Workshop in Hanoi, Vietnam.

EFP DELEGATION VISITED FPCCI



Employers Federation of Pakistan delegation consisting of President Majyd Aziz, Vice President Zaki Ahmed Khan, Directors Ismail Suttar, Malik Tahir Javed and Syed Nazar Ali, Directors of EFP Economic Council Mehmood Arshad and Zakaria Usman, Secretary General Fasihul Karim Siddiqi, visited FPCCI. President FPCCI Anjum Nisar presenting crest to Majyd Aziz after the meeting.

MR. REHAN NASEEM BHARARA VISITED TO EFP



Majyd Aziz, President Employers Federation of Pakistan, presenting EFP crest to Rehan Naseem Bharara, Chairman Faisalabad Garment City Company, during his visit to EFP. Also present are EFP Vice President Zaki Ahmed Khan, Director Syed Nazar Ali, and Secretary General Fasihul Karim Siddiqi.

GOVERNOR OF SINDH, PRESENTING CREST



Imran Ismail, Governor of Sindh, presenting crest to Majyd Aziz, President Employers Federation of Pakistan, at Provincial Consultation on "Creating Safer Workplaces for Citizens of Pakistan" organized by CARE, NCSW, ILO and Government of Pakistan at Sindh Governor House.

CREATING SAFER WORKPLACES



Creating Safer Workplaces for Citizens of Pakistan Majyd Aziz, President, and Ismail Suttar, Director Employers Federation of Pakistan, speaking at Provincial Consultation on "Creating Safer Workplaces for Citizens of Pakistan" at Sindh Governor House.

TEXTILE INDUSTRY SUSTAINABLE FORUM MEETING



Textile Industry Sustainable Forum meeting for "Developing a Plan of Action on Occupational Safety and Health Six-member Employers Federation of Pakistan team with participants of Textile Industry Sustainable Forum meeting for "Developing a Plan of Action on Occupational Safety and Health" hosted by Labor Standards Programme of GIZ held in Lahore.

PRESIDENT OF EFP ADDRESSING TEXTILE INDUSTRY SUSTAINABLE FORUM



Majyd Aziz, President Employers Federation of Pakistan, presenting Way Forward at the Textile Industry Sustainable Forum meeting for "Developing a Plan of Action on Occupational Safety and Health" hosted by Labor Standards Programme of GIZ in Lahore.

EFP PRESENTING CREST TO MUNA REHAN



Majyd Aziz, President Employers Federation of Pakistan, presenting EFP crest to Muna Rehan Pakistan Program Officer of Solidarity Center Majyd Aziz, President Employers Federation of Pakistan, presenting EFP crest to Muna Rehan, Pakistan Program Officer of Solidarity Center of AFL-CIO Washington D.C. USA. Also present are Syed Nazar Ali, Director, and Fasihul Karim Siddiqi, Secretary General EFP.

EFP DIRECTORS WITH GOVT OF SINDH



Majyd Aziz, Zaki Ahmed Khan and Khawaja Nauman with Muhammad Wasim, Additional Chief Secretary Sindh, and Ghullam Qadir Chandio, MPA Sindh and Chairman Public Accounts Committee.

HIGH-LEVEL TRIPARTITE MEETING



High-level tripartite meeting to discuss various legal and procedural issues including Employers Federation of Pakistan agenda for 2020

Sindh Labor Minister Saeed Ghani chaired a high-level tripartite meeting to discuss various legal and procedural issues including Employers

Federation of Pakistan agenda for 2020. Vice President Zaki Ahmed Khan represented EFP while Habibuddin Junaidi participated from the Workers side and Sindh Labor Secretary Abdul Rasheed Solangi attended on behalf of government.

COUNTRY MANAGER, DECP MEETING WITH EFP



Andrew Moore, Country Manager, Dutch Employers Cooperation Programme Netherlands, in meeting at Employers Federation of Pakistan with President Majyd Aziz, Vice President Zaki Ahmed Khan, Directors Ahsanullah Khan, Khawaja Nauman, Syed Nazar Ali and Secretary General Fasihul Karim Siddiqi

MEETING OF FINANCE COMMITTEE



Meeting of Finance Committee

1st meeting of Finance Committee of Employers Federation of Pakistan chaired by Khawaja Nauman

PREZ ENGAGEMENT



Stamp Exhibition at PACC inaugurated by US Consul General Robert Silberstein. Also in picture are Commissioner Karachi, Cultural Attaché of US CG, President Employers Federation of Pakistan Majyd Aziz, Arif and Amin Balgamwala etc.

GUEST SPEAKER MALEEHA LODHI



At the Roundtable on Pakistan and UN: Challenges to Multilateralism and Opportunities with Guest Speaker Maleeha Lodhi, Former Pakistan Ambassador to USA, UK and UN, and guests.

EFP DIRECTORS PRESENTING GIFT TO SAEED GHANI



Majyd Aziz, Zaki Ahmed Khan, Khawaja Nauman, and Fasihul Karim Siddiqi, presenting a carpet in behalf of EFP Board of Directors to Saeed Ghani at wedding of his brother. Also present are Sindh Minister Imtiaz Shaikh and Sindh Labor Secretary Abdul Rasheed Solangi.

DINNER WITH DR. FAKHARA RIZWAN



Dinner in honor of Dr Fakhara Rizwan, Company Secretary and Head of Legal Affairs of Pakistan Stock Exchange

TRAINING



One day Workshop on “Improving employee Productivity through Compliance”

Employers Federation of Pakistan organized One Day Workshop on "Improving Employees Productivity Through Compliances" for K-Electric officials. Fasihul Karim Siddiqi, Secretary-General, EFP, personally conducted the workshop while Nuzhat Jahan, HR Services Executive, EFP, assisted him.



**Employers Federation of Pakistan Conduct One Day Workshop on
“Job Evaluation and Wages / Salary Administration”**

Employers Federation of Pakistan organized One Day Workshop on "Job evaluation and wages / salary Administration. Fasihul Karim Siddiqi, Secretary-General, EFP, personally conducted the workshop while Nuzhat Jahan, HR Services Executive, EFP, assisted him.



By Barrister Sarah Asim Khan

Pakistan's natural environments can be treated and protected in numerous ways; these are as follows:

Dr. Sylvia Earle is a legendary marine biologist, explorer, lecturer and author. She is the leader of the NGO called, Mission Blue which she has launched to protect Hope Spots around the globe; these Spots are crucial ecosystems, Marine Protected Areas (MPA) which teem with biodiversity and, are imperative for the health of oceans. As of 2016, there are 76 Hope Spots worldwide. It is suggested that Pakistan's name must be submitted to be nominated as a Hope Spot in Mission Blue to conduct exploration, expedition, document discoveries and serve as conservation.

Bioremediation is a process through which contaminated water and soil is treated by growth of microorganisms and degeneration of pollutants. Phytoremediation is an affordable and solar energy operated clean-up method; green plants are used to remove heavy metal and excess minerals from water and soil. There are 6 types of Phytoremediation methods;

- (i) Phytosequestration; (ii) Rhizodegradation; (iii) Phytohydraulics;
- (iv) Phytoextraction; (v) Phytovolatilization; and, (vi) Phytodegradation.

The Plastic Bank is an international cooperation that has implemented a commercial technique to remove plastic from the environment; indigenous and impoverished people collect all plastic related material and waste in exchange of payments. This technique effectively cleans the environment and alleviates destitution. Social Plastic is also a project of the Plastic Bank in which plastic debris is collected by indigenous people in exchange for goods instead of money.

The Brace Wash Program is a low cost technology in which pit latrines are used in Bangladesh to turn faecal sludge into compost and biogas (which can be used to produce electricity); this technique also provides sanitation in the environment. Generally, there are 6 types of routinely utilized plastics which are Polyethylene terephthalate (PET), High-density polyethylene (HDPE), Polyvinyl chloride (PVC), Low-

density polyethylene (LDPE), Polypropylene (PP) and Polystyrene (PS). Pyrolysis is an ecofriendly, cost effective and minor labour process through which all kinds of plastic waste, tyre and rubber is converted into oil, petrol, kerosene, diesel and carbon black. Pyrolysis does not require vigorous disentangling of various plastics which makes it easier than recycling. This process aids in waste management, prevention of landfill, reduction of soaring demand in energy, fuel generation and renewable energy.

Plastic Oceans International is an NGO which creates plastic pollution awareness and builds policy awareness amongst school children, companies, public policy makers and media. It is suggested that Pakistan's environmental departments, companies and documentary film makers can consult it to enhance ecofriendly practices.

A plastic eating fungus called; Aspergillus Tubingen is discovered in Pakistan. The mycelium of the fungus can feed on plastic by disengaging chemical compounds. This fungus is useful for tackling plastic pollution.

MANAGEMENT TIP

FIND EXTRA TIME

Crises and special events force us to find extra time in our day for crucial tasks. In an ordinary week, however, those hours are buried in unnecessary meeting, interruptions, and inefficiency. Don't wait for the next emergency. Here are two ways to regain wated time:

ANALYSE YOUR CALENDAR

Look Back at the last month. Which meetings were truly needed to advance your goals? Then look forward at the coming month and eliminate ones that you can bypass without any consequence.

ASK FOR FEEDBACK

Our worst time- wasting activities are often invisible to us. Ask direct reports and peers to identify tasks that you could do less often or stop altogether.

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