

# VIRTUAL SEMINAR ON **GLOBALIZATION AND CHANGING ROLE OF MANAGERS**

*JAPANESE EXPERIENCE*

**DATE:**

21 -22 December, 2020

BallRoom C, Hotel Movenpick, Karachi

## **PROGRAM THEME**

This program aims to deepen the understanding of changes of managers' role in the era of globalization with examples of Japanese-affiliated companies.

The program is designed to enhance participants' capabilities in handling IR, HR, individual skill development and leadership through lectures by a Japanese lecturer and group discussions in which they seek how to better apply what they learnt in the seminar.

## **PROGRAM CONTENTS**

- ▶ Handling cross-culture diversity
- ▶ Understanding the relevance of conventions and traditions of the host country and managing the workforce accordingly
- ▶ Shifting focus from IR to HR
- ▶ The cultivation of individual skills and abilities
- ▶ Development of Management (Leadership)

## **PARTICIPATION REQUIREMENTS**

- ▶ Be managers or they should be candidates for managers who are promised to promote to management positions in near future.
- ▶ Specialist in charge of HRM or IR or any other relevant fields.
- ▶ Be preferable between 23 and 60 years of age.



### **PARTICIPATION CERTIFICATE**

AOTS's certificate will be awarded to participants who have completed the required program.

### **Application Deadline**

14 December 2020

Limited seats available.

First come, first basis.

## LECTURER

# Kazuteru, KURODA

Head, Global Management Center  
Japan Productivity Center (JPC)

As a producer/trainer of JPC, Mr Kuroda has taken charge of organizational development and management control consulting projects in Management Development Department. After changing to a Global Cooperation Department, he has worked on developing and structuring of governmental development technical cooperative projects.

From 2010 to present, he has been implementing management consulting services to Japanese cooperation in Asia region, training management programs and implementing training courses to Japanese branches offices in Asia region, and conducting a research on Globalization of Japanese companies, as a head of Global Management Center.

Area of expertise are in Global HR management; Executive Coaching; Manager Skill Training; Mentoring Program; Education Training Impact Measurement, Cost/benefit improvement; Corporate University Project Planning; Business Plan Development; Mid-long-term Management Plan, Financial Management Assessment; Cross-cultural implementing training; Liaison office training.

Mr Kuroda completed his MBA from Nihon University Graduate School of Business and Certificate in Leadership Coaching from Georgetown University.



### PARTICIPATION PACKAGE

Rs. 10,000 for EFP Members  
Rs. 12,000 For Non-EFP Members  
(exclusive of tax)

*15% DISCOUNT on 3 or more nominations  
for members only*

## SCHEDULE OF ACTIVITIES

Date	Time	Activity
December 21, 2020 <b>Day 1</b>	9:00 – 9:30	Registration
	9:30 – 10:00	Opening Ceremony
	10:00 – 12:00	Lecture: Cultural Diversity Handling cross-culture diversity:
	12:00 – 13:00	Lunch Break
	13:00 – 15:00	Handling cross-culture diversity: Application of learning
December 22, 2020 <b>Day 2</b>	9:30 – 10:00	Registration
	10:00 – 12:00	Lecture: Communication and HRD Theories of Leadership and Motivation
	12:00 – 13:00	Lunch Break
	13:00 – 15:00	HRD & Learning Outcome
	15.20 – 16.00	Closing Ceremony & Certificate Distribution

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