



# EMPLOYERS' FEDERATION OF PAKISTAN

A Company Setup Under Section 42 of The Companies Act 2017  
The Apex Body of Employers of Pakistan

14<sup>th</sup> July 2021

## EFP CIRCULAR ON SINDH MINIMUM WAGE NOTIFICATION

Government of Sindh has issued notification dated 9<sup>th</sup> July 2021 fixing minimum wage for the Province of Sindh at the rate of Rs. 25,000/- per month w.e.f. 1<sup>st</sup> July 2021.

Since this notification has been issued in violation of the procedure mentioned for fixing of minimum wage in the Sindh Minimum Wages Act and suffers from serious legal lacunas, EFP has decided to file Constitutional Petition in the High Court of Sindh to challenge the notification and seek stay against the Notification.

Our legal team comprises of following experienced Senior Advocates of the Supreme Court:

1. Mr Khalid Mehmood Siddiqi, Advocate SCP
2. Mr Zaheer Minhas, Advocate SCP
3. Barrister Haroon Dougal

Companies who are willing to join the case by filling the Constitutional Petitions are requested to immediately send the following documents to EFP Secretariat:

1. Consent Letter (sample attached)
2. Authority Letter (sample attached) with the signature of the Authorized Officer and the company seal
3. A crossed cheque of Rs. 75,000/- in favor of 'Employers' Federation of Pakistan' to cover the processing and legal fees of the case.

The above documents should reach the EFP Secretariat latest by Saturday, 17<sup>th</sup> July 2021 so that the constitutional petition may be filed on Monday .

Sincerely:

**ZAKI AHMED KHAN**  
**Vice President**  
**& EFP Focal Person**