



# EMPLOYERS' FEDERATION OF PAKISTAN

A Company Setup Under Section 42 of The Companies Act 2017  
The Apex Body of Employers of Pakistan

27th July 2021

## **EFP Circular# 02 Sindh Minimum Wages Notification**

This is to inform that the Constitutional Petitions challenging the Sindh Minimum Wage Notification dated 9<sup>th</sup> July 2021 was placed before the Division Bench of the Sindh High Court. The learned Court issued notice to the Advocate General, Sindh and fixed 6<sup>th</sup> August 2021 to hear the stay application.

So far as the payment of minimum wage @ Rs. 25,000/- as per notification is concerned, the petitioner companies may kindly note that since the notification is not suspended by Hon'ble Sindh High Court, however, is assailed and sub-judice before the Hon'ble Sindh High Court, therefore, the companies are advised to exercise their discretion without fear of any punitive action.

The above clarification is issued for the guidance of the member companies on the points as to whether the minimum wage @ Rs. 25,000- has become immediately payable.

Sincerely:

**Zaki Ahmed Khan**  
Vice President  
& EFP Focal Person