



21st October 2021

EFP Circular # 4

On Minimum Wage

This refers to the EFP Circular # 3 on Minimum Wages dated 18th October 2021 updating members on the judgment given by the Sindh High Court on minimum wage.

The matter was discussed in depth at the Consultative Meeting convened by EFP on 21st October 2021 at Hotel Marriott Karachi. It was agreed by consensus to approach the Supreme Court of Pakistan challenging the Judgment of the Division Bench of the Sindh High Court on grounds mentioned in the circular under reference.

Petitioner Companies willing to join the appeal in the Supreme Court are requested to convey their consent by sending the following documents to the EFP Secretariat Karachi **latest by 29 October 2021:**

1. Consent Letter on the attached prescribed format
2. Authority Letter on the prescribed attached format
3. Crossed cheque of PKR 100,000/- to be made in favor of 'Employers' Federation of Pakistan' on account of Processing Fee, which will cover the cost of travelling and accommodation of lawyers to attend the Supreme Court proceedings, fee of Advocate on record, and other administrative and operational expenses of the case including nominal fee to the legal team.

Your prompt response is awaited.

With warm regards

Zaki Ahmed Khan
Vice President & Focal Person