



# EMPLOYERS' FEDERATION OF PAKISTAN

A Company Setup Under Section 42 of The Companies Act 2017  
The Apex Body of Employers of Pakistan

27 October 2021

## EFP BULLETIN # 27 ON SESSI RESPONSE TO SESSI's DEMAND OF CONTRIBUTION @ PKR.25,000

It has been brought to our notice that SESSI is sending notices to enterprises demanding SESSI's contribution @ 6% of Minimum Wages of PKR 25,000/.

It is to be clarified that according to the judgment of Hon'ble Sindh High Court, the Sindh Government has been directed to issue the notification in the Official Gazette, whereafter, it will be effective from the date it is notified.

Since the Gazette Notification has not yet been issued by the Provincial Government as per the directive of the Hon'ble Sindh High Court, the notification is not effective and the SESSI Contribution is, therefore, payable at the current applicable rate of Minimum Wage, which is Rs. 17,500/. It will, however, be payable @ Rs. 25,000/ only after the required notification is issued by the Provincial Government and published in the Official Gazette.

It is also advised that even after the publication of notification in the Official Gazette, the Social Security contribution should be paid subject to the condition that it will be adjustable if the Minimum wage is reviewed within two months by the Minimum Wage Board as per the directive of the Hon'ble Sindh High Court.

Member companies are advised to respond to the notices received by them from SESSI Authorities on the lines mentioned above.

With warm Regards;

**Syed Nazar Ali**  
Secretary-General