



16 July 2022

EFP Circular # 9 Minimum Wage

The implication of the Sindh Minimum Wage Notification dated 7th July 2022

This is for the information of members that on the recommendation of the Sindh Minimum Wage Board, the Government of Sindh wide notification dated 7th July 2022 has fixed Rs. 25,000 per month as minimum wages for unskilled, adult, and juvenile workers employed in all industrial and commercial establishments, with effect from 01 June 2022.

Accordingly, establishments are required to pay minimum wage to unskilled workers at the rate of Rs. 25,000 per month with effect from 01 June 2022.

The establishments covered under Sindh Employees' Social Security Institution Act 2015 will also be required to pay monthly social security contributions with effect from 01 June 2022 at the rate of 6% of Rs. 25,000, which is the lower limit of the Minimum Wage in Sindh.

Moreover, employees falling within the wage range of Rs. 25,000 and Rs. 30,000 (upper limit of minimum wage) will come within the ambit of Social Security Coverage and their contribution will also be required to be paid with effect from 01 June 2022 at the rate of 6% of Rs. 25,000 per month.

Members are further informed that in the case of EOBI, the contribution payable in the province of Sindh is at the rate of Rs. 13,000 per month as per the Sindh High Court decision and will remain so till the matter is decided in an appeal pending in the Supreme Court.

Sincerely:

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