



# EMPLOYERS' FEDERATION OF PAKISTAN

A Company Setup Under Section 42 of The Companies Act 2017  
The Apex Body of Employers of Pakistan

23 June 2023

EFP Circular #11

## **Guidelines for Minimum Wage In Compliance with Sindh Government Notification No. SOL(II)/13-3/2016**

We would like to bring to your knowledge that following the announcement of the provincial budget for the fiscal year 2023-2024 in the Sindh Assembly by Sindh Chief Minister Murad Ali Shah, an increase of 35% in employee salaries was announced, but so far, no official notification regarding the increase in the Minimum Wage has been issued/released by the Sindh Minimum Wage Board. Therefore for the purpose of Minimum Wage for the time being and pending any further notification, Companies should refer and comply to the [Government of Sindh Labour & Human Resources Department Notification No. SOL\(II\)/13-3/2016](#), under which the minimum wage of unskilled adult and juvenile workers employed in industrial/commercial establishments in Sindh was set at a monthly rate of Rs. 25,000/-.

Furthermore, with reference to the contribution rate of the Employees Old-Age Benefits Institution (EOBI), kindly refer to EFP's detailed EOBI Bulletin # 36 in this regard, already circulated to Members (Copy of the document below for ease of reference).

Sincerely,

**Syed Nazar Ali**

Secretary General

References:

- [EFP Bulletin #36 on EOBI Case](#)
- [Sindh Minimum Rates of Wages Notification](#)