



EMPLOYERS' FEDERATION OF PAKISTAN

A Company Setup Under Section 42 of The Companies Act 2017
The Apex Body of Employers of Pakistan

3rd October 2023

EFP Notification# 05

"Sindh High Court Orders for Compliance of Health and Safety at Workplace"

Dear Members,

This is with reference to the Sindh High Court's recent decision dated September 25, 2023, regarding the observance of Health and Safety at the workplace and subsequent meeting of the EFP team with the Secretary of Labour and Director General of Labour. As per the judgment, the Honorable Court has directed the Labour Department to conduct inspections of all 4000 registered factories to determine whether these factories are adhering to the established laws and regulations pertaining to Health and Safety standards.

To comply with the decision, the Labour Department will be carrying out an inspection of all the registered organizations against the attached Checklist.

In light of this, all member organizations are requested to ensure that they meet the specified criteria for the safety and well-being of their workers in the workplace. They are also requested to prepare themselves for the inspection based on the attached criteria to avoid any complications. However, in case of any harassment and irresponsible attitude at the part of the inspection team, kindly contact the EFP Secretary General on contact number 0332 2025083 or email at nazar@efp.org.pk.

With warm regards,

Syed Nazar Ali
Secretary-General

Attached: [Inspection Performa for Compliance by the Labour Dept](#)