

**GOVERNMENT OF PAKISTAN
OFFICE OF THE CHIEF COMMISSIONER
DIRECTORATE OF INDUSTRIES & LABOUR WELFARE
ICT, ISLAMABAD**

No. ADLW 8(20)-ICT/2024- 225

Islamabad 8th August, 2024


NOTIFICATION

In exercise of powers conferred upon him under Section-4 of the Minimum Wages Ordinance, 1961, read with Law and Justice Division Notification No.F-17(2)/Pub/80 dated 31-12-1980, issued in pursuance of Article-2 of the Islamabad Capital Territory Administration Order 1980 (P.O. No.18 of 1980) and all other powers enabling him in this behalf, the Chief Commissioner ICT, Islamabad has been pleased to fix the minimum monthly wages of un-skilled workers and the Juvenile Workers in all the industrial/commercial establishments in the ICT, Islamabad, w.e.f. July 1st, 2024. The schedule of minimum wages is appended below:-

S.No.	Category of Workers	Minimum rates of wages	
		Per Day	Per Month
1.	Adult Unskilled workers employed in any industry in ICT, Islamabad	Rs. 1,423/- (for 8 working hours)	Rs. 37,000/- (for 48 working hours per week with 1 day off)
2.	Juvenile workers, allowed by the law, employed in any industry in ICT Islamabad	Rs. 1,423/- (for 8 working hours)	Rs. 37,000/- (for 48 working hours per week with 1 day off)
3.	Security Guards employed in ICT, Islamabad	Rs. 2,135/- (for 12 working hours)	Rs. 47,000/- (for 60 hours in a week with 2 days off)

Note: "In any case, the minimum wage for 8 hours shall not be less than Rs. 37,000."

BY ORDER OF THE CHIEF COMMISSIONER
ISLAMABAD CAPITAL TERRITORY


(MEHREEN BALOCH) PAS
Director (Industries & Labour Welfare)
ICT, Islamabad

The Manager,
Printing Corporation of Pakistan Press,
Islamabad.

Copy forwarded to:

- The Deputy Commissioner, ICT, Islamabad.
- The Vice Commissioner, Islamabad Employees Social Security Institution (IESSI).
- PS to The Chief Commissioner, ICT, Islamabad.
- All Industries & Commercial Establishments in Islamabad.

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- | | | |
|-----|---|---------------------|
| i. | Daily Wages for Un-Skilled Workers | Rs. 1,423/- per day |
| ii. | Daily wages for Security Guards
(working 12 hours per day) | Rs. 2,135/- per day |

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