

**GOVERNMENT OF PAKISTAN
OFFICE OF THE CHIEF COMMISSIONER
DIRECTORATE OF INDUSTRIES & LABOUR WELFARE
ICT, ISLAMABAD**

No. ADLW 8(20)-ICT/2024-934

Islamabad 19th August, 2026

NOTIFICATION

In exercise of powers conferred upon him under Section-4 of the Minimum Wages Ordinance, 1961, read with Law and Justice Division Notification No.F-17(2)/Pub/80 dated 31-12-1980, issued in pursuance of Article-2 of the Islamabad Capital Territory Administration Order 1980 (P.O. No.18 of 1980) and all other powers enabling him in this behalf, the Chief Commissioner ICT, Islamabad has been pleased to fix the minimum monthly wages of un-skilled workers and the Juvenile Workers in all the industrial/commercial establishments in the ICT, Islamabad, w.e.f. July 1st, 2026. The schedule of minimum wages is appended below: -

S.No.	Category of Workers	Minimum rates of wages	
		Per Day	Per Month
1.	Adult Unskilled workers employed in industrial undertakings in ICT, Islamabad.	Rs. 1,565/- (for 8 working hours)	Rs. 40,700/- (for 48 working hours per week with 1 day off)
2.	Juvenile workers, allowed by the law, employed in industrial undertakings in ICT Islamabad.	Rs. 1,565/- (for 8 working hours)	Rs. 40,700/- (for 48 working hours per week with 1 day off)

Note: "In any case, the minimum wage for 8 hours shall not be less than Rs. 40,700."

BY ORDER OF THE CHIEF COMMISSIONER
ISLAMABAD CAPITAL TERRITORY


Director (Industries & Labour Welfare)
ICT, Islamabad

The Manager,
Printing Corporation of Pakistan Press,
Islamabad.

Copy forwarded to:

- The Deputy Commissioner, ICT, Islamabad.
- The Vice Commissioner, Islamabad Employees Social Security Institution (IESSI).
- PS to The Chief Commissioner, ICT, Islamabad.
- All Industries & Commercial Establishments in Islamabad.

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i.	Daily Wages for Skilled Worker	Rs.	2,298/- per day
ii.	Daily Wages for Semi-Skilled Workers	Rs.	1,791/- per day
iii.	Daily Wages for Un-Skilled Workers	Rs.	1,565/- per day
iv.	Domestic Workers	Rs.	196/- per hour
v.	Monthly Rates for Part Time Workers	Rs	18,700/-per month (for four hours per day)

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